



# FISCAL YEAR 2019 ANNUAL REPORT

*Making a Positive Difference in  
the Lives of the LGBT Community*



**Serving The LGBT Community Since 1988**

**GAMMA MU FOUNDATION BOARD OF DIRECTORS**

President	John N. Ellis	Ft. Lauderdale, FL
Vice President	Dr. John D. Block	San Francisco, CA
Secretary	J. Scott Kahle	Dallas, TX
Treasurer	Ken Thompson	Boxford, MA
Director	Tom Sikes	Palm Springs, CA
Director	Martin W. Culbreth	Ft. Lauderdale, FL
Director	David Prindable	Chicago, IL
Director	Peter Harvey	Dallas, TX
Director	Douglas Morton	Palm Springs, CA
Director	Cliff Pettit, Jr.	Ft. Lauderdale, FL
Director	William (Bill) Jaume	Ft. Lauderdale, FL
Director	Pat Burke	New York, NY
Director	Bobby J. Meehan	Houston, TX

**The Gamma Mu Foundation is a non-profit, charitable foundation that seeks to make a positive difference in the lives of the LGBT community, primarily in rural and other under-served populations of the United States.**

**Gamma Mu Foundation  
P.O. Box 23520  
Ft. Lauderdale, FL 33307-3520**



Greetings to all our Foundation members and friends:

Fiscal year 2019 has been good for the Foundation. Our net assets increased very well despite the fact we funded a project with the Fremont center to develop a 5-10 year strategic plan, as well as awarding a record amount for grants and scholarships. The year also presented a challenge in the late fall with a large drop in market value, although the recovery was extremely positive. We credit this to the well managed portfolio by our finance committee chairman, Ken Thompson.

As you will read elsewhere in this report, our grants and scholarship awards totaled \$210,000, which is a high for the Foundation. This broke down as \$45,000 for 25 scholarships, and \$165,000 for 28 grants.

During the spring of 2019, the board decided to fund the upcoming round of awards at the same level as last year, however at the Board's annual summer meeting in July, 2019 it was decided, based on the current asset position, to increase the amount of awards to nearly \$250,000. Over the years, the Foundation has awarded over \$3,000,000 in grants and scholarships, while still maintaining about \$3,500,000 in assets.

We are very proud of the ongoing support of the Foundation to the LGBT community, and still believe in the core value of helping rural organizations.

Also at the 2019 summer Board session, we focused on implementing new ideas based on our project with the Fremont center. While many of the changes will appear subtle, we will be able to better communicate with our existing donor base, as well as reaching out to other areas as a source of funding. Our goal over the next several years will be to modernize our approach to fundraising, while maintaining a strong relationship with our current donor base.

The Foundation is all volunteer, and for that reason your donations can be preserved in our asset base and are available for awards in total. Minimal overhead means that donations are used as intended: for support in the community.

Thank you to all who have supported the Foundation over the years. Our success is based on your generosity. We intend to maintain a high level of integrity, allowing you to feel your donations are being used in the best possible way.

Our best wishes to all.

John N. Ellis  
President

GAMMA MU FOUNDATION, INC.  
 PRELIMINARY STATEMENT OF SUPPORT AND REVENUE, EXPENSES  
 AND CHANGES IN NET ASSETS  
 (Reviewed)  
 FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

	<u>2019</u>	<u>2018</u>
	<u>(Preliminary)</u>	<u>(Reviewed)</u>
Total General Contributions	127,871.00	159,933.94
Total Celebration	29,800.37	36,222.37
Total 50/50/50 Challenge	0.00	14,175.00
Total City Fundraisers	29,800.37	52,397.37
Hunter's Fundraiser	3,383.50	3,285.00
Amazon Smile Income	290.82	203.43
Network for Good	1,922.03	600.00
Total Other Income	5,596.35	3,985.43
Total Income	233,267.72	216,319.74
Scholarships	45,000.00	36,000.00
Grants Awarded - Other	165,000.00	140,000.00
Total Foundation Programs	210,000.00	175,000.00
Administrative Services	10,070.40	11,021.00
Accounting Services	9,600.00	9,400.00
Board meeting expenses	4,696.59	2,430.55
Computer expense	8,041.20	8,041.20
Cliff Pettit Fellows	600.22	0.00
Fly-in Promotions	0.00	2,058.74
Audit/Review & Tax Preparation	4,350.00	5,525.00
Strategic Planning	17,140.00	
Banking Service Charges	119.94	151.00
Credit Card Merchant Fees	2,718.86	3,931.73
Liability Insurance	1,945.00	1,343.32
Total Professional Fees	28,273.80	10,951.55
Realized Gain/Loss-Corated Stock	0.00	79.78
Charitable Donations	0.00	1,000.00
Licenses & Permits	61.25	
Printing and Reproduction	4,062.89	3,303.46
Telephone	256.50	198.24
Postage and Delivery	2,965.42	2,187.13
Reimbursed Travel	1,422.30	0.00
Office Supplies	978.18	802.15
Miscellaneous - Other	-4.85	0.00
Total Miscellaneous	9,771.69	7,570.74
Total Foundation Administration	69,453.90	51,479.78
Total Expense	279,453.90	226,479.78
Dividend Income	41,114.65	58,544.83
Net Realized/Unrealized Gain on Investments	111,901.74	247,827.90
Cap Gain Income	49,387.45	57,662.83
Total Other Income	201,413.64	366,035.36
Change in Net Assets	155,227.36	354,875.32
Net Assets - Beginning	3,319,178.33	2,961,303.01
Net Assets - Ending	3,471,465.69	3,216,178.33

*In Their Own Words*  
**Excerpts from FY 2019 Grantee Interim Reports**  
**Total Granted— \$165,000**

*HIV/AIDS Services*

**AIDS Leadership Foothills-area Alliance, Hickory, NC Grant: \$5,000**

ALFA's emergency food pantry is an integral part of our client services. Over the last year many of the local churches have consolidated to one outlet, and the main food pantry in the area has limited clients to services once per month based on social security number. This is a considerable barrier for our clients, many who lack transportation. In addition, SNAP guidelines and the government shut down have led to more food insecure clients. Our food pantry is being utilized more often by more clients because of these factors.

Thanks to Gamma Mu funding, ALFA was able to purchase new shelving that holds close to two times the amount of food than previously, and upgraded our capacity to hold perishable food by the purchase of a set of "scratch and dent" commercial refrigerator and freezer. The increased storage space means ALFA staff can shop less often, which is extremely helpful in our day to day operations.

Funding to support the non-medical transportation needs of our clients has also been extremely helpful in providing assistance to clients who lack transportation for travel that does not fall under Ryan White conditions, such non-medical functions, financial counseling, the SSI office, legal consultations, fitness classes, wellness activities, etc. as well as offer them less restrictive transportation services to medical appointments. So far in the grant term, ALFA has provided 256 one way bus tickets.

Gamma Mu funding also supports the quarterly newsletter that goes out to clients informing them of upcoming events, deadlines, community resources and agency news. We are grateful for Gamma Mu's support of client transportation services and the expansion of ALFA's client food pantry.

**AIDS Support Group of Cape Cod, Provincetown, MA Grant: \$5,000**

The AIDS Support Group of Cape Cod's (ASGCC) mission is to save lives through prevention, education and life-sustaining services that address public health crises to build healthy communities across the Cape and Islands. ASGCC continues to prevent the acquisition and transmission of HIV, HCV, and STIs among gay and bisexual men who live and visit Provincetown and Truro year-round. All ASGCC services are free.

ASGCC's Drop-in Center opened on World AIDS Day 2017; its primary purpose is to provide sexual health services to the LGBTQ population (with a further emphasis on gay/bi/trans men) From September 18, 2018 through April 12, 2019, the Drop-In Center has conducted 281 HIV/HCV tests (3 newly positive HIV results; no newly positive HCV results), 299 Gonorrhea tests (11 newly positive test results), 299 Chlamydia tests (23 newly positive



test results), 282 Syphilis tests (4 newly positive test results). These are just a small part of comprehensive services and individual and group counselling programs offered at the Center.

**Bradbury-Sullivan Community Center, Allentown, PA Grant:\$6,000**

Our data-driven approaches to HIV interventions in the Lehigh Valley, supported in part by Gamma Mu Foundation, have been successful in assisting us in reaching hard-to-reach populations for HIV testing. Gamma Mu Foundation's support has been paired with similar support from Grindr and Scruff, as well as from our HIV testing partners (Allentown Health Bureau and Lehigh Valley Health Network).

Through our "non-judgy testing" campaign in the Lehigh Valley, Bradbury-Sullivan LGBT Community Center is reaching LGBT people in rural and underserved areas through direct outreach and health promotion. We have utilized postcard outreach, email and social media messaging, and geo-targeted in-app messaging on Grindr and Scruff.

From October 2018 to April 11, 2019, we have seen a 26% increase in clients visiting our community center for HIV testing over the same period in the previous year. Furthermore, 35% of the clients that have visited us in the past six months hadn't been tested within the last year, 13% hadn't been tested in the past three years, and 13% had never been tested at all. Our ability to increase the number of LGBT people being tested in rural Pennsylvania through targeted HIV testing outreach is made possible thanks to generous support from Gamma Mu Foundation. The Lehigh Valley's LGBT community has greatly benefited from the foundation's support.

**Colorado ManREACH, Nederland, CO Grant:\$9,600**

***Awarded The Gamma Mu 50th Anniversary Award***

Colorado ManREACH (COMR) was founded in 2004 by and for rural gay, bisexual, and transgender (GBT) men. Its mission is to build heart-centered connections and community among GBT men.

While we remain committed to continue providing longer gatherings (spanning 3 days), we have also recognized that some men would prefer smaller gatherings, over the span of two days. Our first such gathering took place in September 2018 in Breckenridge, Colorado and was attended by 14 men (the capacity of the venue). The second such gathering took place in a more rural location, 9 miles outside Leadville, Colorado, and was attended by 8 men. As with the larger gatherings, the emphasis was on getting to know one another in deeper ways, telling individual stories, and experiencing profound support from other men. The success of these two events confirms our belief that smaller gatherings meet an unmet need and can be an important strategy in meeting our organizational goals.

Planning for the June 2019 "full gathering" is also underway; the registration site opened on April 1, 2019. The COMR Board has opted not to raise the registration fees for the event keeping them at \$250, which appears to be the limit of affordability for most of our participants. The Board also secured

support for food costs from a pharmaceutical company, Gilead Sciences. The theme of the retreat will be “Summer Re-union: Our 15th Anniversary Gathering” and we hope to re-connect with many past participants who will join us to commemorate this important milestone.

COMR is extremely grateful for the support it has received from the Gamma Mu Foundation. It has provided the organization with the financial safety net it has needed to transform itself from a publicly funded to a self-sustaining organization. The events in the nine-month period of this interim report have demonstrated that COMR is making good progress with much work remaining to be done.

**Food for Thought, Forestville, CA**

**Grant: \$2,500**

The AIDS Nutrient Bank is very appreciative of the \$2,500 grant from the Gamma Mu Foundation in 2018. This grant was used to provide hundreds of people affected by HIV in Sonoma County, California, primarily gay seniors, with nutrition counseling and appropriate vitamins and supplements for their individual concerns and conditions.

Our results to date, for the first five months of the grant period are we have provided 1,291 bottles of supplements to 231 clients; and our registered dietitian has conducted 106 one-on-one dietary counseling sessions with our clients.

This year, we experienced a major challenge in our community, as many of our clients, volunteers, staff, and donors were impacted by the historic flooding along the Russian River in February. For the past month, we have been working to help clients who lost their homes rebuild their kitchens, by supplying free kitchen appliances, dishes, and other items. We are happy to have played a part in the relief effort, but are still feeling the challenges of this tragedy.

**LGBTQ Grant County, Silver City, NM**

**Grant:\$2,000**

The Director reported ‘Our project was to promote HIV and Safe Sex awareness among the community; primarily adolescents. The bulk of the money was spent on condoms and educational pamphlets, which were strategically placed around the community focusing on locations local youth congregate; our own LGBTQ center, a University center called The Center for Gender Equity and Social Justice, as well as other locations around town.

**Editor’s Note: However, on follow up the GMF Grants Director was not able to verify progress against the actual project to fund a “traveling” exhibit of AIDS Quilts to both local High schools, the University as well as two High Schools outside, in support of awareness of HIV/AIDS and other STI’s, and as a result we declined to fund the second half of the grant.**

**South Central Educational Development, Blueville, WV Grant: \$7,500**

We utilize Facebook to host the LGBTQ-Connects program communications targeting local and regional residents, from West Virginia, Southwestern Virginia, Tennessee, and Kentucky. We have recruited 75 additional members to the page. This page is utilized to promote prevention of HIV/Hep C and to provide health information such as Prep

We also share research stories pertaining to HIV/Hep C, Living with HIV/Hep C, Treatment and care for people living with HIV/Hep C. We also share other health information, such as cancers, diabetes and obesity. We share stories of LGBTQ adoptions, and LGBTQ family stories. Since the launch of LGBTQ-Connects, we have had other LGBTQ friendly businesses join the page such as LGBTQ Tourism, Salons, Tanning, etc. We also promote LGBTQ-Connects activities, planning meetings and gatherings. We share information about the U=U Campaign, Voters rights and education, get out the vote. Most importantly, we connect Central Appalachian LGBTQ's. Since utilizing Facebook as a platform we have we have connected with other larger LGBTQ groups and have collaborated with "Out In The South" Appalachia hosting a gathering in Beckley WV to bring awareness to LGBTQ Communities and to raise matching dollars for the LGBTQ Fund at the Appalachian Community Fund. We have also had QUEER Appalachia join our page.

We hosted an LGBTQ Gathering in December 2018, we hosted 35 LGBTQ residents, we provided dinner, an overview of the program, local issues, and call for volunteers, we then provided social time. Participants were asked to sign in and complete a survey about activities they would like implemented by the program. We served dinner and introductions, and then began the presentation pertaining to Prep and 2.1.1, HIV/Hep C Services, linkages to treatment and care for infectious disease

**The Source LGBT+ Center, Visalia, CA Grant: \$8,000**

Since funding began September 1, 2018, The Source LGBT+ Center has been able to transition the role of the HIV Coordinator from a volunteer position, to a part-time paid position of HIV Program Manager. This change has drastically improved our HIV program.

The most successful outcome of the use of the funding, so far, has been the ability to create a legitimate and comprehensive HIV program that our community lacks. This directly affects the people in our community as they now have access to resources and services that they would have otherwise never known existed.

The most significant challenge we have encountered during this project is obtaining all the required certificates and licenses to legally perform rapid HIV tests at our center, specifically the Clinical Laboratory Improvement Amendment (CLIA) Waiver, which is pending. We have test kits ready to go, as well as 3 trained counselors to administer the test. Because of funding from the Gamma Mu Foundation, The Source LGBT+ Center was able to pay



the HIV Program Manager for his time while researching what we as an organization needed to do to be compliant and eligible for a CLIA certificate of waiver.

### Community Services

#### All Under One Roof, Pocatello, ID

Grant: \$10,100

##### *The Jones-Kahle Award IHO Martin Culbreth*

All Under One Roof has had some management issues which have required some personnel changes at the Board level and a realignment of the non-profit's focus. We now have an entirely LGBT board willing to work hard together, working on the programs we have in place, one being the LGBT SENIOR ALLIANCE PROGRAM.

AUOR has reached out to several LGBT Seniors, the Veteran's Clinic and Old Soldiers Home here in Pocatello, working to get this program moving forward. We have been reaching out to the Senior LGBT community through Facebook, Twitter, emails to senior care facility ([lgbt.seniors@allunderoneroor.org](mailto:lgbt.seniors@allunderoneroor.org)) to ask LGBT seniors what they would like to see in the LGBT SENIOR ALLIANCE PROGRAM. Our board is currently working on a needs assessment we will be emailing over 300 LGBT people here in South Eastern Idaho asking them what programs they would like to see and be involved in! AUOR did 33 Christmas gift bags for Seniors that depend on Meals on Wheels. Tuesday and Thursday AUOR sponsors LGBT Senior Coffee, with more people showing up at each week. One of our new board members, Gloria Mayer, age 70 will be heading up the LGBT Senior Alliance community program with the help of others attending the coffee hour. They are planning on different events to get more people involved, movie night, a Sock Hop, discussions of health and insurance issues, and the mentoring of LGBTQ Youth - sharing their stories of growing up LGBT in the good old days. We will be putting together a program we can use to help senior care facilities of the proper treatment of their LGBT clients.

I myself every morning text 24 mature LGBT people to be sure they are OK. If I do not receive a response from them, I then call. This is a program I want others to assist with, in order for our seniors to get involved with each other. This is a very important goal of mine personally, knowing there are numerous LGBT people by themselves and needing the companionship we can offer them with the money you have provided us.

#### Campus Pride, Charlotte, NC

Grant: \$5,000

The Campus Pride Summer Leadership Academy (Camp Pride) is a pre-established summer leadership academy for LGBTQ college students. Camp Pride, the only one of its kind, educates, enlightens and empowers youth on college campuses across the United States. The educational program promotes progressive critical thinking and leadership concepts built on a foundation of social justice and civility. Camp Pride empowers student leaders to be effec-

tive advocates for LGBTQ equality within an intersectional social justice framework, including intersections of race/ethnicity, faith, socio-economic status, ability and gender. The 5-day camp experience makes a personal investment in LGBTQ and ally youth as the current and the future leaders of the movement for social justice, equity and equality.

The funding from the Gamma Mu Foundation is being utilized to provide accessibility for LGBTQ and ally student leaders from rural, under-served and two-year/community colleges in the South and Midwest regions to attend Camp Pride. With the funding we can broaden access to leadership opportunities, build a diverse movement of youth leaders and provide meaningful engagement opportunities for LGBTQ and ally student leaders from rural, under-served and two-year/community colleges in the South and Midwest regions.

Camp Pride will be held in Charlotte, North Carolina July 10th through July 14th. Over 70+ student leaders from campuses across the United States will attend Camp Pride this year.

#### **CenterLink, Fort Lauderdale, FL**

**Grant: \$6,000**

The Grant was provided for Targeted Rural Promotion of Q Chat Space. Q Chat Space is a digital LGBTQ+ center where teens join live-chat, professionally facilitated, online support groups. The program gives youth safe opportunities to connect with each other, in spaces moderated by trusted adults, within a structure that encourages compassionate interactions and discourages bullying and harassment. The Gamma Mu Foundation grant supports our efforts to do a targeted rural paid digital marketing promotion to reach Black youth in rural areas of Arkansas, Mississippi, and Louisiana where there are currently no CenterLink member LGBTQ centers and limited resources to serve LGBTQ+ youth.

We have had significant success with the Q Chat Space pilots in MA, NC and FL. We are anticipating launch of the national program and an increase to ten weekly groups happening by the end of June 2019. We have already recruited 5 additional LGBTQ+ centers to facilitate the additional groups. We will begin the marketing campaign to reach black youth in rural areas of Arkansas, Mississippi, and Louisiana at that time.

#### **Coastal Bend Wellness Foundation, Corpus Christi, TX** **Grant: \$6,000**

The Coastal Bend Wellness Foundation (CBWF) initiated the Golden Greats program for LGBTQIA+ people of the Coastal Bend of South Texas, ages 55+, with receipt of financial support from the Gamma Mu Foundation. Originally proposed as a LGBTQIA+ senior program operated by CBWF to offer outreach and weekly activities for LGBTQIA+ persons ages 55+ from throughout the Coastal Bend of South Texas (an area spanning 12 counties), thus far the group has met monthly. Such activities offer the following to our LGBTQIA+ participants: social connection to peers to reduce isolation and build community, linkage to primary healthcare, LGBTQIA+-specific healthcare, HIV-specific care, mental healthcare and other related services; and linkage to other needed programs and services as need arises. Initial at-

tendance figures have been low and plans are being created to publicize the Golden Greats program via social media and print notices. Golden Greats participation numbers may be low, but they are growing, and the program is reaching stated goals of helping LGBTQIA+ individuals reduce social isolation and increase connection to needed resources.

**Covenant House, Charleston, WV**

**Grant: \$6,000**

Covenant House is pleased to present this interim report on the activities of its Healthy Homes Project, made possible for a third year by a grant from the Gamma Mu Foundation. The grant allows us to continue to provide much needed housing and social support to the neediest persons living with HIV/AIDS in southern West Virginia. Seven of the eight households served this period are in Huntington which is experiencing a "cluster" outbreak of HIV. We are currently serving HIV+ persons in 13 of the 220 counties or jurisdictions in the U.S. listed by the Center for Disease Control and Prevention (CDC) as most vulnerable to have an outbreak of HIV cases. Cabell County, where Huntington is located, is one of these counties. Most of the cases in the recent cluster/outbreak in Huntington were related to transmission through needle sharing. The current client group reported on here includes persons from that recently identified cluster. The Gamma Mu funds allow us to better serve that emerging high risk group. We continue to understand housing as a basic need. We appreciate that the Gamma Mu grant allows us to help people transition to such housing in a supportive and humane manner.

**Four Corners Rainbow Youth Center, Durango, CO**

**Grant: \$8,000**

This has been a great school year so far. We are proud to say that support from the Gamma Mu Foundation has enabled the 4 Corners Rainbow Youth Center to continue current programming, and it has also allowed us to expand operations to support LGBTQIA+ youth in Durango and surrounding areas. We have already exceeded our goal of increasing attendance by 20% for 2018-2019 school year.

We successfully continued drop-in center on Mondays. We successfully implemented a second drop-in center day on Thursdays. We held a Saturday playgroup/parent support group every month. We successfully continued our "Tea Time" groups once per week. We added two new school-based LGBTQIA+ clubs, which are financially supported by our collaborative partner La Plata Youth Services. We completed one queer sexual education series. We completed 10 hours of community training, which included expanding outside of Durango to other rural Colorado towns. We have met of our long-term goal of extending services to neighboring rural towns. We trained three people in Ignacio to begin their own coalition and center, Southwest Rainbow Youth (SWRY). 4CRYC has also shared resources with them to assist in their development and is providing ongoing consultation at no cost to them.



**FREE2LUV, Seattle, WA****Grant: \$3,500**

Can you imagine not being accepted because of your sexual or gender identity? This is still happening in West Virginia, a very conservative state where it can be excruciating for LGBTQ youth to live amidst homophobia and hatred. Our programming was very timely in the wake of a terrible event earlier this year that received worldwide attention. A member of the West Virginia House of Delegates in support of an anti-LGBT bill, went on a tirade of hate calling the LGBTQ community a modern day KKK and saying he would drown his child if they were gay. This is the type of bigotry and hatred that surrounds the LGBTQ community in the area we were servicing so you can only imagine how youth there struggle with their identity and live in terror, even in the year 2019. Some of our workshops took place around this time and the conversations that ensued were both powerful and profound. We were so honored to be able to provide a safe space for these teens and young adults. It was really important that they had a space free of judgment available where they could express their emotions and our art proved a very effective tool.

We're happy to report the Free2BeME art project successfully provided a creative safe space for LGBTQ youth and teens in the under-resourced community and rural area of West Virginia. We facilitated 5 workshops reaching approximately 500 youth. Our project utilized the arts to empower youth to take up a badge of courage and break down social and emotional barriers. We had meaningful conversations regarding topics that were foremost on participants' minds including homophobia, pronouns and how you identify in the LGBTQ spectrum, race relations, bullying, sexism, anxiety, and depression. We were able to extend our LGBTQ outreach and support teens struggling with their identity and bullying. We provided an intervention platform for participants to illustrate their emotions in a brave and unapologetic way through art.

**LGBT Center of Raleigh, Raleigh, NC****Grant: \$3,500**

The LGBT Center of Raleigh has been growing at a rapid pace since our inception eleven years ago. The Center has 29 different programs for lesbian, gay, bisexual, transgender, queer, and questioning individuals, and our allies. We are a safe and welcoming environment, as well as an information clearinghouse for central and eastern North Carolina.

Queer NC (QNC) provides a virtual safe, supported, and moderated space for LGBTQ youth across the state of North Carolina. This is especially important for youth who live in rural parts of the state and are unable to join us in a physical space. We educate teens on current LGBTQ community issues and empower youth to create change in their own communities. We also hold monthly meetups in the Triangle area, and are working to expand statewide.

QNC currently consists of 400 online members with 10 moderators. Youth, particularly in more rural areas, find QNC to be an asset as they navigate being queer in smaller areas. Most recently, one of QNC's founding members, in association with Equality North Carolina and Campaign for Southern Equality,



**Lucie's Place, Little Rock, AK****Grant: \$7,800**

Lucie's Place members are made up of lesbian, gay, bisexual, and/or transgender young adults in our community who are experiencing homelessness or at risk of becoming homeless. These members utilize the drop-in center to receive the services and support they need to help them with stability and giving them the skills to become independent members of our community. Between 60 to 84 persons receive services annually in Lucie's Place drop-in center; a big part of the service received is funded through The Lucie's Place Assistance Network (LPAN). Funds received from Gamma Mu Foundation were used primarily for this purpose.

Because the needs of our members varies, success is defined differently for each person. However, some of the members who frequently utilized the services at the drop-in center in 2018 have been able to find and maintain employment; 2 members are currently enrolled in UALR and Arkansas Tech respectively, one will be graduating high school in May of this year while 3 more are preparing to sit for their GED. Several of the young adults that have been referred and are participating in mental health services and other programs to help them cope with their situation.

**Make Beautiful Tribe, Penobscot, ME****Grant \$1,500**

A retreat was held October 25 through the 28, 2018. Information about the retreat was sent out to two e-mail mailing lists. One list was over 100 men that have attended a Gay men's monthly potluck over the last ten years. The other e-mail list was over 100 men who have attended the Make Beautiful Tribe retreat in the last 10 years. Information was also published on the Make Beautiful Tribe web site. Twelve men signed up for the retreat. During the retreat information was made available about local agencies providing services to the older population, people with low income, nutritional services, and agencies that provide services to people living with HIV. During the retreat there were several discussions/workshops conducted to provide a time for participants to talk about issues they face as older gay men living in rural Maine. These discussions focused on living in rural Maine, health care needs of elderly, long time survivorship, and community. Also continuing discussions about group housing, HIV and hepatitis C testing were offered and used by participants. A discussion was held to talk about the future of MBT retreats and how we as older gay men fit into the broader LGBTQ community. On behalf of the Make Beautiful Tribe I wish to thank the Gamma Mu Foundation for their support.

**North Country LGBTQ Resource Center, Oceanside, CA Grant: \$4,000**

The funding we requested is to support our initiatives organized by our Project Youth program. The program provides numerous opportunities throughout the year to support LGBTQ youth in a safe and inclusive environment. In November 2018, right after the approval of the \$2,000 funding we were able to utilize some of the resources to prepare and support our annual Gender and Sexuality Alliance (GSA). The GSA Award is a school related event where more than a hundred of students participate and share their stories of struggle and achievements while frequenting their school club. While this event only sees the participation of about 120 students, hundreds more are touched by the organization and the exposure of this event.

Also, in February 2019 some of the funding was invested into our Annual Leadership Award. In this two day event selected students from a pool of applicants, gather to explore possible leadership roles in their school and their immediate community. Students learn how to organize a meeting, manage a conference, the skills of public speaking and much more. They also learn about LGBT history and inspiring people in the community. At the end of the two day experience students apply to volunteer in leadership roles at the year around activities the LGBT Centers organize (Pride, the annual Prom etc.)

While these two abovementioned events are part of an existing program of the LGBT Center, contributions allow us to expand the program participation but also reach geographical areas underserves students and students of color lives. The impact of having the only LGBT organization in the area with programs for young adults, is felt throughout the County and countless lives are saved because of it. Each program in fact exposes these young adults to a multitude of additional resources like free mental health and support groups that the Center offers. Thank you so much for this amazing opportunity to showcase the support of Gamma Mu Foundation in our youth related activities.

**One Iowa, Des Moines, IA**

**Grant: \$4,000**

One Iowa has made good progress in laying the groundwork for a statewide patient navigation plan for LGBTQ Iowans. Currently, One Iowa has active patient navigation partnerships with John Stoddard Cancer Center and UnityPoint Health's LGBTQ Clinic in Des Moines. Both of these centers are part of the UnityPoint Health - Des Moines system.

One Iowa staff gave day-long Safe Zone training to all UnityPoint LGBTQ clinic staff and gave policy consultation before the clinic launched on April 9, 2019. The clinic's hours are currently every second Tuesday from 5:30-7:30 p.m. Before the launch date, appointments were already booked out until August, indicating that LGBTQ-specific healthcare is an enormous community need. In light of this, UnityPoint Health - Des Moines is considering expanding clinic hours to meet this large need.

It is very significant to have one of the state's largest healthcare systems

agree to partner with our organization to provide LGBTQ patient navigation services. UnityPoint Health has another LGBTQ clinic in the Waterloo/Cedar Falls area in the northeast area of Iowa. This is an ideal target for expanding our patient navigation services throughout the state in accordance with our project plan.

**Outright Vermont, Burlington, VT**

**Grant: \$7,000**

Thanks to the Gamma Mu Foundation's support, Outright began critical expansion of our Statewide Education programs in both staff capacity and geographic reach. Our Education team grew from 1.5 to 2 full time employees, allowing for increased peer leadership opportunities, including organizing two annual youth conferences, and ongoing support of 81 LGBTQ student clubs in elementary, middle, and high schools statewide (up from just over 70 at the end of the 2017 school year).

For the first time in its seven year history, our Fall Youth GSA Conference was held outside Chittenden County, at Green Mountain Technology and Career Center in Hyde Park! Your gift, which directly increases our capacity to be in more rural towns, made this possible.

**Transaction South Dakota, Sioux Falls, SD**

**Grant: \$4,500**

**Editor's Note: An interim report was not forthcoming. On follow up, the GMF Grants Director discovered this fledgling nonprofit had a leadership crisis and was regrouping to build the Organization and its direction. The statewide networking project had not started and no timeline was available. It was decided not to fund the second half of the grant and let the Organization use the first grant check to help the organization restructure and make themselves viable.**

**WAVES AHEAD, CORP., Saint Just, PR**

**Grant: \$10,000**

We have been committed to continuing our work with the most in need in Puerto Rico. After the impact left behind the hurricanes of September 2017, we haven't stopped working in supporting the LGBT older adults and other marginalized segments of the community, the general older adult who are homeless, living with HIV/AIDS and most living with PTSD.

We have provided counseling, case management and/or mental health therapy to 479 LGBT community members; all affected by the hurricanes, 149 older LGBT adults, and 264 live alone. We have been able to provide to 149 individuals with home-based services for a total of about 894 sessions. Some individuals have received more than six-sessions. We implemented a peer-lead/co-facilitator program; a peer goes alongside the professionally trained individual when conducting interventions. The interactions have worked better and the individuals are more engaged. We have conducted three training programs and currently have 9 (active) peer leaders that go alongside the staff to provide case management, and assist with peer lead counseling.

**Wyoming Equality, Cheyenne, WY****Grant: \$6,000**

At the start date of this grant cycle, 11 Wyoming schools hosted GSA groups. Currently, Wyoming schools host 17 GSA groups. We had a goal of growing from 11-13 during this grant cycle, so we are very happy to be in more schools, reaching more students.

Annually, the University of Wyoming hosts the Shepard Symposium for Social Justice. As a part of this symposium there is a GSA day. The university helped pay for student accommodations, and our support funds helped pay for bus travel to this event. Over 100 GSA students were in attendance from across the state. These students attended classes where they learned about social activism and mental wellness. The symposium concluded with a GSA Day so students could teach one another, build statewide relationships. This GSA day included a pink prom and all ages drag show.

**Youth Outlook Naperville, IL****Grant \$4,500**

This grant is in support of Youth Outlook's work in the predominantly rural counties of Whiteside and LaSalle in Illinois. Youth Outlook's drop-in centers are hosted in the towns of Sterling (Whiteside County, population of 15,000) and Ottawa (LaSalle County, population of 18,000) and also serve surrounding towns of 1,000 residents or fewer.

Drop-in centers in Ottawa and Sterling are offered weekly, year-round. Specific discussions or activities are planned each week, and staff also offer one-on-one support and resources for youth with challenging personal situations. Specifically this year, staff have provided support for youth who have had a change in their living situation, a youth whose father has cancer, substance use and/or cutting issues, hospitalizations for mental health, family members who do not accept youth's identity, youth who are taking hormones or otherwise transitioning, youth who are fighting for gender-neutral bathrooms and/or GSAs at their schools, and youth who experienced sexual assault in their past.

**Youth Outright, WNC, Asheville NC****Grant: \$7,000**

Youth OUTright has been through an organizational transition since we submitted our grant request last fall. In many ways, we are now better positioned today to help fulfill our mission of supporting youth through advocacy and community outreach, and we are pleased at this point with our progress towards our plan to increase our support, advocacy and outreach for regional GSA's.

We have made good progress in our efforts to develop increased safety in WNC public schools and to create community spaces for LGBTQIA+ youth. In particular, we have made considerable progress in terms of our work with GSA and rural outreach. Most recently YO has been offering support to trans and queer teachers at Arthur Morgan Middle school who have run into transphobia and homophobia when supporting LGBTQIA+ youth at their school. Arthur Morgan staff were also present at a meeting of 25+ school staff who



met with YO to strategize on how we support LGBTQIA+ youth in Mitchell County specifically. We're also in regular contact with GSAs across the region to offer support with activity plans, site visits, and guest speakers. During our site visits, we've been pleased to offer peer-to-peer education led by our Youth Advisory Board.

### *Research and Public Education*

#### **Equality Maine Foundation, Portland, ME**

**Grant:\$5,000**

Equality Maine Foundation requested project support for 2 Safe Schools Conferences. The first Conference to Raise up LGBTQ+ Youth was held in September on the campus of the University of Maine-Orono. This was the 8th conference of its kind organized by EqualityMaine, which have been held at various locations across the state since the fall of 2014; it is designed for young people, students, educators, family, and providers. Co-Sponsors included the University of Maine Women, Gender, and Sexuality Studies Department; The University of Maine LGBTQ Services; and GLSEN Southern Maine. Additional participating organizations included Planned Parenthood of Northern New England, Maine Family Planning, Maine Transgender Network, Health Equity Alliance, Maine Human Rights Commission, and Acadia Healthcare.

As planned, there were a range of workshops, panels, and presentations that covered a range of topics relevant to LGBTQ young people and the professionals who work with them. In addition, the conference featured a special keynote address from renowned bisexual activist, educator, and speaker Robyn Ochs. The conference exceeded our expectations for attendance: 128 middle schoolers, high schoolers, college students, family members, and professionals (e.g. educators, medical/health, non-profit, chaperones for students, etc.) attended. 86% were local to the area, meaning from our target areas of rural central and northern Maine. Feedback was very positive overall.

#### **Safe Schools South Florida, Fort Lauderdale, FL**

**Grant: \$10,000**

##### *Awarded The Richard Karpowich Award for Research & Education*

SSSF has encountered significant difficulty in identifying small/rural districts and/or district staff with the capacity to implement the Youth Speaker Training Program within the proposed timeframe. Barriers include lack of administrative support for LGBTQ issues, including GSAs; clear community opposition to LGBTQ issues; lack of GSAs or other LGBTQ youth supportive services (important sources of LGBTQ youth to train as speakers); and point persons with the ability to provide the necessary emotional and/or mental health support. This has necessitated a fundamental change in implementation strategy and pushed back the overall timeframe. The program was conceived as a group-based approach however that has become a district-based approach requiring more time identifying and cultivating potential district staff and/or staff from appropriate community-based organizations to

implement the program.

**Editor's Note: On follow up, the GMF Grants Director was not able to verify any progress against the actual project. Discussions took place with the Board of the non-profit resulting in some personnel changes and new leadership to jumpstart the project. The second Grant payment was withheld 4 months until progress was apparent.**

<p style="text-align: center;"><b>Fiscal Year 2019 Scholarships</b> <b>25 Scholarships</b> <b>Total \$45,000</b></p>
------------------------------------------------------------------------------------------------------------------------------

This year we funded 25 scholarships at \$45,000, a \$10,000 increase over last year! We received 187 total qualifying applications, 40 gay undergraduate and 42 gay graduate applications, as well as 105 applications for our two LGBT scholarships. In addition to the 2 LGBT scholarships we awarded 11 undergraduates and 12 graduates scholarships. Thanks to donors who have contributed \$50,000 each, we were able to issue 8 "Named Award" Scholarships.

As always, the scoring committee concentrated on applicant plans to increase respect for individual and/or human differences in society, challenges in discrimination, GLBT activities and the applicants indication of success scholastically or in life.

During the Foundation's Summer Board Meeting the scholarship committee recommended and the Board approved a change to the scholarship application process. Next year applicants will only be able to apply for one scholarship type, either gay undergraduate, gay graduate or LGBT.

A very special thank you goes out to our 15 Scholarship Committee members this year who are listed below. Each member devoted many hours to the challenging task of selecting our scholarship recipients. We could not have done it without them! In fact, five of the scholarship committee members also served on the Grants Committee. Also, thank you to all of our contributors who make these scholarships possible.

If you would like to know more about how to create a named scholarship in the future, please contact Doug Morton at 512-669-1134

Douglas Morton, Chair	Jim McGrath
John Block	Bobby Meehan
Patrick Burke	Stan Papel
Martin Culbreth	David Saylor
John Ellis	Tom Sikes
Tom Hyatt	Jay Starbuck
Bill Jaume	Scott Kahle
Rick Joralmon	

## Undergraduate Awards



Christian Zimmerman  
University of Maryland  
BS in Physics  
*GM 50th Scholarship*



Jacob Bjork  
Washington University  
BS in Cognitive Neuroscience  
*Huskey/Phillips Scholarship*



Miah Miller  
Columbia University  
BS in Economic Finance  
*Tonamora Scholarship*



Nathan Grime  
Ohio State University  
BA Strategic Communication



Mason Hart  
Rutgers University  
Doctor of Pharmacy



Jacob Carson  
U of North Carolina  
BA in Chemistry



Isaac Montano  
Odessa College  
Assoc. of Psychology



Shayan Dawood  
Seton Hall University  
BA in Journalism



Ibn Coleman  
Rutgers University  
BA in Exercise Science



Alex Hartofelis  
Hartford University  
BA in Music



Nicholas Trotter  
Susquehanna University  
BS in Psychology



## Post Graduate Awards



Daniel Franchino-Hall  
Harvard Business School  
MBA  
*Robin McDonald Scholarship*



Justin Jia  
Harvard Business School  
MBA  
*Cliff & Aileen Pettit Scholarship*



Nicholas Cicchinelli  
Fletcher School of Law  
MA in International Law  
*Steven Lotterer Scholarship*



Jimmy Biblarz  
Harvard Law  
Juris Doctor  
*Clark Trust Scholarship*



Austin Burnette  
Arizona State University  
MS in Public Policy



Ken Fassett  
Indiana University  
PhD in Higher Education



Patrick Martin-Tuite  
UC Berkeley  
MD  
*2nd Scholarship Award*



Tyler Martinson  
Icahn Medical Mt. Sinai  
MD



Dillon Rosen  
University of Michigan  
Juris Doctor



Nathaniel Smith  
Texas Tech  
PhD in Counselor Education



Adam Stoker  
Alliant University  
PhD in Clinical Psychology



Jonah Tanguay-Colucci  
Yale School of Medicine  
MS in Medical Science

## LGBT Scholarship Awards



Kenny Chen  
MIT  
PhD in Biological Chemistry  
*Folisi/Goodwin Scholarship*  
*IMO Ray Williams*



Mark Meyers  
Allegany College  
BS in Women, Gender &  
Sexual Studies  
*Phillip Papel Memorial Scholarship*



## ANNUAL CONTRIBUTIONS

July 1, 2017 to June 30, 2018

Deceased contributors are indicated with an asterisk \*

### \$10,000 and Above

Dean Greeson & Richard Vanden  
Heuvel  
William Jaume  
Travis Kenny  
Wade Simpson & Gordon Mann

### \$5,000 - \$9,999

Al Hoodwin  
Mark McGuire & Craig Wilson  
Jerry Pair  
Tonamora Foundation

### \$2,000 - \$4,999

Brad E. Gooding  
Peter Harvey  
Scott Kahle & Jim Jones  
Erwin Mayer & Didier Moritz

### \$1,000 - \$1,999

Richard Alther & Ray Repp  
Eugene Avrett & Jeffrey Miller  
Denny Barnett  
Dr. John Block & Chuck Kuglen  
William Blundin & Kyle Kahriman  
Patrick Burke  
Greg Caiazzo  
Larry Chrysler & Matthew Michael  
John Connell & Eric Versch  
George Douglas & Ray Wieder  
Donald Estes  
Paul Gitnik & Gene Svrcek  
Ben Guenther & Al Roush\*  
Bill Haines & Ed Oehler  
Mark Hendon & Douglas Chatham  
Bryan Koeppl  
Ellis Langston  
Gordon Lindsey  
John E. Martin-Rutherford  
William McCoy & Brent Burdick

Robert L. McCulloch  
Bobby Meehan  
John Piane  
David Prindable  
Daniel H. Renberg  
Kenneth Rickel  
Tom Sikes & Col. Bob Schmitz\*  
Joshua Stein  
Kenneth L. Thompson  
J. Murray Visc  
Ronald Webb & Paul Dunham

### \$500 - \$999

Charles Atwood & David Dedmon  
Carcy Brown  
Ross Claiborne  
Robert K. Duby  
John N. Ellis  
Dick Gaunt  
Steven Goble & Kyle Nixon  
Paul D. Grena  
William K. Haynes  
James Hildebolt  
John Robert Hill  
Scott Horne  
Wayland L. Jenkins  
Lloyd Ray Julson  
William Kapfer & Eric Scott Baker  
Bernard Langeluttig & Dennis Fitz-  
kee  
Finn Longinotto & Lai Cao\*  
Ross Lyda  
John McDonald & Rob Wright  
James McGrath & George Pius  
William A. Miller  
Robert A. Myrc  
Paul Ophcim  
Joe Pacetti & Tristan Nieves  
Gino Palermo  
Pat T. Paterson



James Pettit  
Allan Rexinger  
Russell Robinson  
Dr. Jack Varga & Chi-Yi Lin  
Geoffrey Walker

**\$350 - \$499**

Bruce Anderson & Brady Graham  
Peter H. Armsrong  
H. Randall Bell  
George N. Budd  
Blake Chandler  
J.T. Charles & Dixon Charles  
William C. Courtney  
Michael Craig & Joseph Jarvis  
Martin W. Culbreth  
Dario Espinosa & Larry Luing\*  
Tom Hyatt  
Randy H. James  
Lee Magnani  
Richard W. McCabe  
Douglas G. Morton  
Simon B. Offit  
Mike Orr & Fred Koch  
Charles Potter  
Sam Profeta  
Edward Richard & Warren Kendrick  
John D. Ryan  
David Saylor  
Robert Small & Gregory Taylor  
Michael Wirtz

**Below \$350**

Carlyle Barfield  
Charles Beavin  
David A. Bebbington  
Don Belcher & Don Eastbourn  
Bill Britt & Bob Baxter  
Richard Burke

Waller (Tom) T. Burns  
Judge James Cox & Ray Key  
Helmut Domagalski  
Jan Donsbach  
Barry Dunn  
Jeffrey Earl  
George Eatman  
Ron Greene  
Robert K. Hancock  
Charlie Hindmarsh  
Joanne Hughes  
Gordon James & Rich Lisenbee\*  
Jeffrey E. Karaban  
Lynn Love  
Peter Megoudis  
Dr. Gordon Nebeker & Mustafa  
Noor  
Michael Noel  
Cliff Pettit & Chip Matza  
Mario Pinizzotto  
Dr. James Plowden & Clark Bailey  
Daniel M. Pye  
Frank X. Rambusch  
Richard Salerni  
Mark Seymour  
Andrew Silva  
Joseph R. Stabile  
Al Stewart  
Brett Stover  
David I. Tossman  
John Turnello  
William Venuti  
Robert S. Wall  
Dana V. Wallingford  
Samuel W. Warner  
Eugene Welsh  
David Woodworth  
Fred S. Zrinscak

**Memorials Received During FY 2019**

**Donor**

Patrick Burke  
Paul Gitnik  
Al Hoodwin  
Gordon F. James  
Wayland L. Jenkins  
Jeffrey E. Karaban  
Bryan Koepl  
Sam Profeta  
Wade Simpson

**In Memory Of**

Lydia Perez Howard  
Bill Bihlajama  
Steven A. Lotzner  
David Koontz  
Vic Chisesi  
Milton Ryan  
David Koontz  
Ron Plotkin  
Richey Lisenbee

**Donations "In Honor Of" Received During FY 2019**

**Donor**

Cliff Pettit  
Al Stewart

**In Honor Of**

Bryan Koepl  
John Ellis

## **Cliff Pettit Fellow Program And Foundation Membership**

The Cliff Pettit Fellow Program was established in 1989 as the major source of income for the newly created Gamma Mu Foundation. At that time, all members of Gamma Mu Fraternity were also members of the Foundation. In 1995 that arrangement was revised, limiting Foundation membership only to Cliff Pettit Fellows.

Becoming a Cliff Pettit Fellow requires a contribution to the Foundation of \$1,000, which can be lump-sum or accrued over time. Designation as a Cliff Pettit Fellow is permanent and provides for active Foundation membership for one year. After that time, an annual contribution to the Foundation is required to remain an Active Cliff Pettit Fellow and active member.

The Cliff Pettit Fellow program and Foundation membership is open to any individual desiring to support the Foundation's mission.

Foundation membership entitles benefits including the right to vote for Directors and participate in decisions affecting the future of the Foundation. It also allows individuals to serve on all committees including grants and scholarships, thereby having a voice in how Foundation funds are dispersed.

Active Cliff Pettit Fellows are invited to attend the Foundation's annual summer retreat and participate in the Board's annual planning session in addition to the ability to serve on Foundation committees, vote on decisions that come before the annual meeting, and participate in the Foundation's future planning. They are also invited to attend "Active Fellows Only" gatherings held at select Fly-ins provided they are also Gamma Mu members.

The responsibility for making your annual contribution rests with the donor. The Foundation does not send renewal requests because of the sliding 12-month donation window. Should you be in doubt as to when you made your most recent donation you are invited to e-mail our administrator, Michael Pack, at:

**GMFmichael@aol.com** using "My Donation Status" as the subject line.

amazon smile

If you purchase items from Amazon consider registering on Amazon Smile. Amazon will donate a percentage of every purchase to your selected charity. Visit [www.smile.amazon.com](http://www.smile.amazon.com)



Follow us on Facebook

Visit our redesigned and re-hosted web site  
@ [www.gammamu.foundation.org](http://www.gammamu.foundation.org)



## Fiscal Year 2019 Fundraising Events



On November 18, HUNTERS nightclub in Wilton Manors held their annual *Glad to Give* fundraiser benefiting our Foundation and another local charity, *Deliver the Dream*. The event drew a large group of donors, was catered and included a silent auction, live music, full open bar service and elegant decorations.

The Gamma Mu Foundation is greatly appreciative of Mark Hunter and his team for their ongoing community support.

HUNTERS is planning to have another similar event this winter, however, a date is not yet available.



Celebration 19 was held in January of this year at the Sanctuary, a facility on the Middle river, in Ft Lauderdale. About 140 guests attended, and it was very successful as a fundraiser. We again had a full open bar with catered food allowing our guests to mingle freely. The weekend included an "out of towners" party on Friday, Sunday brunch and Sunday happy hour.



Andrew Cimento  
Joe Puglisi



David Andrews  
John Block  
Chuck Kuglen



Richard Venden-Heuvel  
Dean Greeson  
Julia Landis  
Scott Kahle



### SAVE THE DATE JANUARY 18, 2020 CELEBRATION 20

**Celebration 20 will be held on Saturday, January 18, 2020  
The venue will be the remodeled Richardson Manor House in  
Wilton Manors, Florida**

**This three day event will also include a  
Friday Night Out of Towners Party  
No Host Sunday Brunch  
No Host Sunday Night Happy Hour**



<p style="text-align: center;"><b>Fiscal Year 2020 Grants</b> <b>25 Grants Totaling \$193,200</b></p>
-----------------------------------------------------------------------------------------------------------

This year, we received 79 grant applications totaling \$669,530, the largest number in our history. To obtain a more manageable number for reviewer evaluation, the Chairman and several other long time reviewers made a first cut resulting in disqualification of 32 leaving 47 for full evaluation. These totaled a requested need of \$426,056. We were able to fund 25 of these for a total of \$193,200, 46% of the requested need. All of the 25 scored a grade of 72 or higher on evaluations.

As done since 2014, the entire application and evaluation process is accomplished online, eliminating the need for paper. In addition, the evaluators are able to access the applications anywhere as long as they have an internet connection. Based on the responses provided to 10 questions, evaluators rate each answer on a scale from 1-10. The individual scores are then aggregated to produce a group score which is then used to determine those proposed organizations that will receive grants. The proposal is then approved by the Board of Directors. This year the Committee was given a funding target of \$165,000 resulting in only 22 winners. In view of the level of need and quality of proposals, the Board approved an additional \$28,200 allowing 3 additional grants. The granted amount is 88% of the need requested by the 25 winning organizations.

Our very special thanks to the following 12 reviewers who dedicated many hours of their time for the process to be successful. All reviewers are Active Cliff Pettit Fellows. Should you want to volunteer for this worthwhile effort contact our Grants Chairman at:

[peter@gammamufoundation.org](mailto:peter@gammamufoundation.org)

Peter Harvey, Chairman	John Ellis
Bill Courtney	Mark Hendon
Bill Jaume	Martin Culbreth
Bobby Meehan	Richard Vanden Heuvel
Chuck Kuglen	Scott Kahle
Douglas Morton	Wade Simpson

**FY 2020 Grant Awardees are listed on the following page**

**25 Grants—\$193,200**

**HIV/AIDS**

**4 Grants—\$34,900**

The Source LGBT+ Center	Visalia CA	\$9,600
New Mexico Community AIDS Partnership **	Santa Fe NM	\$9,100
Bradbury-Sullivan LGBT Community Center	Allentown PA	\$7,600
Vermont CARES	Burlington VT	\$8,600

**Community Services**

**20 Grants—\$149,400**

Make Beautiful Tribe	Penobscot ME	\$1,000
WAVES AHEAD CORP. ***	Saint Just PR	\$9,700
Outline Inc	Lincoln NE	\$9,400
Green Mountain Crossroads	Brattleboro VT	\$9,200
LGBT Center of Central Pennsylvania	Harrisburg PA	\$9,100
EmpowerMT	Missoula MT	\$8,900
Stonewall Youth	Olympia WA	\$6,500
Hudson Valley LGBTQ Community Center	Kingston NY	\$8,800
Identity Inc	Anchorage AK	\$8,800
Outright Vermont	Burlington VT	\$8,800
Pennsylvania Youth Congress	Harrisburg PA	\$8,800
Pride Link	Greenville SC	\$4,400
Stonewall Alliance of Chico	Chico CA	\$8,800
Youth Outlook	Naperville IL	\$4,400
Family Counseling Service of the Finger Lakes Inc.	Geneva NY	\$8,700
Easton Mountain	Greenwich NY	\$1,700
Equality Maine Foundation	Portland ME	\$8,600
Brave Trails	Los Angeles CA	\$8,500
FREE2LUV	Seattle WA	\$6,800
Wyoming Equality	Cheyenne WY	\$8,500

**Research and Public Education**

**1 Grant—\$8,900**

Truth Wins Out *	Philadelphia PA	\$8,900
------------------	-----------------	---------

**Notes**

\* Received the Richard Karpawich Research and Education Grant

\*\* Received the Gamma Mu 50th Anniversary Award

\*\*\* Received the Jones/Kable Award IHO Martin Culbreth

## **Fiscal Year 2020 Scholarships**

### **Twenty-Four Scholarships Totaling \$45,000**

This year we funded 24 scholarships at \$45,000, the same amount as last year. We received 152 total qualifying applications, 50 gay undergraduate and 55 gay graduate applications, as well as 47 applications for our two LGBT scholarships. In addition to the 2 LGBT scholarships we awarded 11 undergraduates and 11 graduates scholarships. Thanks to donors who have contributed \$50,000 each, we were able to issue 10 "Named Award" Scholarships.

We instituted a new process this year limiting applicants to apply in only one scholarship category: gay graduate, gay undergraduate, or LGBT.

As always, the scoring committee concentrated on applicant plans to increase respect for individual and/or human differences in society, challenges in discrimination, GLBT activities and the applicants indication of success scholastically or in life.

A very special thank you goes out to our 14 Scholarship Committee members this year who are listed below. Each member devoted many hours to the challenging task of selecting our scholarship recipients. We could not have done it without them! In fact, five of the scholarship committee members also served on the Grants Committee. Also, thank you to all of our contributors who make these scholarships possible.

Douglas Morton	Dean Greeson
John Block	Bill Jaume
Bryan Koepl	David Prindable
Jim McGarth	Patrick Burke
Tom Sikes	John Ellis
Jay Starbuck	Scott Kahle
Martin Culbreth	Bobby Meehan

**The following page lists our 24 FY 2020 scholarship winners**

**Graduate - 11 Awards— \$20,000**

Nicholas Cicchinelli <i>Steve Lotterer Scholarship</i> <i>2<sup>nd</sup> Award</i>	Fletcher School of Law	\$2,500
Jeremy Gotschell <i>Tonamora Scholarship</i>	University of Pennsylvania	\$2,500
Tyler Hayes <i>Gamma Mu 50th Scholarship</i> <i>4<sup>th</sup> Award</i>	Harvard University	\$2,500
Tyler Martinson <i>Robin McDonald Scholarship</i> <i>2<sup>nd</sup> Award</i>	Ichan School of Medicine	\$2500
Aleander Cantu	University of Texas	\$1,500
Nicholas Chan	Carnegie Mellon	\$1,500
Anup Chandora	Georgia Tech	\$1,500
Robert Nguyn	Leck School of Medicine	\$1,500
Michael Solotke	Yale University	\$1,500
Nicholas Verdini	Tufts School of Medicine	\$1,500
Gregory Ratliff	University of California	\$1,000

**Undergraduate - 11 Awards— \$20,000**

Elora Byer Dodge <i>Clark Trust Scholarship</i>	Hampshire College	\$2,500
Miah Miller <i>Huskey/Phillips Scholarship</i>	Columbia University	\$2,500
Gabriel Pineda <i>Simpson/Mann Scholarship</i>	University of California	\$2,500
Dylan Rice <i>Cliff &amp; Aileen Pettit Scholarship</i>	Harvard University	\$2,500
Jacob Bjork <i>2<sup>nd</sup> Award</i>	Washington University St. Louis	\$1,500
Noah Roth	Northern Kentucky University	\$1,500
Christian Vitek U	University of Albany	\$1,500
Ryan Walde	University of Alabama	\$1,500
Christian Zimmerman <i>2<sup>nd</sup> Award</i>	University of Maryland	\$1,500
Kevin Pham	Vassar	\$1,500
Matthew Solomon	Saint Aslelm College	\$1,000

**LGBT—2 Awards - \$5,000**

Shana Shananaquet <i>Folisi/Goodwin Scholarship IMO Ray Williams</i>	University. of Michigan	\$2,500
Laura Ackerman <i>Phillip Papel Memorial Scholarship</i>	Harvard Business School	\$2,500