Presidents Message

First and foremost I want to thank all our donors, supporters, and board members for a very successful 30 year anniversary of the Foundation and wish all our donors and friends a Great Holiday Season and Prosperous New Year.

Over the last 30 year period the Foundation has generated a total income of approximately $6.5 million. We have funded Grants and Scholarships with over $3 million and we are maintaining a balance of over $3 million in our investment portfolio to ensure the future of our Foundation.

This year we have funded 25 Scholarships and 28 Grants in the amount of $210,000.

None of this could have been accomplished without the generosity of our donors and the dedication of our Board of Directors and Committees. In order to assure successful growth and longevity, the Foundation has committed to a project with the Fremont Center to fine tune our existing relationship with our donor base, and look at new progressive ways of generating funds and developing a long term business plan for the future.

Please plan to join fellow Gamma Mu members and friends for our annual CELEBRATION EVENT on Saturday January 26, 2019. Our FUNDRAISER event will be held at THE SANCTUARY FELLOWSHIP HALL (Home of the famous Marlin Beach Tea Dance). It will feature a premium open bar, food, and music starting at 6:30 PM.

1400 N. Federal Highway, Ft. Lauderdale Fla.
In Memory of Matthew Shepard
October 12, 1998

20 years ago Matthew Shepard, a 21 year old student at the University of Wyoming died after six days in a coma after being beaten, tortured and hung on a fence in Wyoming. His death became a national and international news story, bringing focus to hate crimes against our community and other minorities. Matthew was finally laid to rest in October 2018 at the the Washington National Cathedral 20 years after he was killed for being gay.

The Gamma Mu Foundation supports WYOMING EQUALITY, this year with a Grant amount of $8,500. The mission of Wyoming Equality in Cheyenne Wy is to create new Gay-Straight Alliances, support existing ones, and educate, empower and organize student leaders across the state.

THIS HOLIDAY SEASON SHOP ON AMAZON SMILE - AMAZON DONATES TO THE GAMMA MU FOUNDATION

Amazon donates 0.5% of the price of eligible purchases to Charitable Foundations. Support The Gamma Mu Foundation as you shop!

1. Sign in Smile.amazon.com on your desktop or mobile phone.
2. From your desktop, go to Your Account from the navigation at the top of any page, then select the option Change your Charity. Or, from your mobile browser, select Change your Charity at the bottom of the page.
3. Select The Gamma Mu Foundation as the organization you wish to support.

Your AmazonSmile Impact

Amazon Smile has donated $89,030,554. to all registered charities. The Gamma Mu Foundation has received $535.66

YOUR DONATIONS AT WORK

Colorado ManReach, Nederland, CO

Colorado ManReach envisions a heart-centered community of men who love men where HIV positive and
negative, trans and gay, and men of different races, classes, ages and views bring our unique gifts together to transform ourselves and the world.

The **Gamma Mu Foundation** funded Man Reach with a **$9,600 Grant** this fiscal year.

The Foundation recently received a "**Thank You**" to **YOU**, our donors who make these grants possible.

"Our sincere thanks to the Gamma Mu Foundation for its support of Colorado ManREACH again this year. We have received and deposited the first disbursement check of $4,800. We look forward to keeping you informed of our progress toward our goals for the new grant cycle through the requisite reports in addition to the final report for the 2017-18 cycle due this coming November 30. Please convey our gratitude and best wishes to everyone at the foundation".

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**REDUCE YOUR TAX BURDEN BEFORE YEAR-END**  
Joana Herron  
**USA TODAY**

The new tax law is adding a wrinkle to traditional end-of-year money moves. The higher standard deduction - $18,000 for individuals and $24,000 for married couples - means many more Americans will ditch itemizing their 2018 federal tax returns. That means that you probably should focus on year-end tax strategies that first lower taxable income, rather than maximize tax deductions. Here is what you should consider.

If you regularly donate to charity double up contributions and make your 2019 donation before year-end. If you put the double donation into a donor advised fund, that contribution is immediately tax-deductible. That means you can take the deduction for 2018, but make the distributions to charity next year and beyond.

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**KINDLY USE THE WEB SITE TO MAKE DONATIONS**

Gamma Mu Foundation is urging donors to use the Foundation web site to make your credit card donation rather than mailing it in the donation envelope.

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**The ABCs of L.G.B.T.Q.I.A. +**  
By Michael Gold - **The New York Times**

"When I came out as gay more than 10 years ago, there were only four letters commonly used to group various sexual and gender minorities: L., G., B and T.

These letters were an evolution toward inclusion - an expansion of the language used to represent a disparate group that had often just been called "the
Despite their intent, the letters proved to be limiting.

Times and attitudes have changed, and the language used to discuss sexual orientation and gender identity has also changed. As a result, the established L.G.B.T. abbreviation has acquired a few extra letters - and a cluster on ancillary terminology around both sexuality and gender: Not everyone had adapted them yet.

Take for example, the addition of "Q" that became increasingly popular as the 20th century turned into the 21st. Some insisted this stood for "questioning," representing people who were uncertain of their sexual orientations or gender identities. Others declared if was for "queer," a catchall term that has shed its derogatory origins and is gaining acceptance."Now there's also I, for intersex; A, for ally (or asexual, depending on whom you're talking to); and often a plus sign meant to cover anyone else who's not included: L.G.B.T.Q.I.A.+

That's not all, however - that's just the beginning.

What follows is by-no-means inclusive list of vocabulary.

**GAY AND LESBIAN** it's important to start with the basics, and "gay" and "lesbian" are as basic as it gets. As "homosexual" began to feel clinical and pejorative, gay became the de rigueur mainstream term to refer to same-sex attraction in the late 1960s and early '70s. Gradually, as what was then called the gay liberation movement gained steam, the phrase "gay and lesbian" became more popular as a way to highlight the similar-yet-separate issues faced by women the the fight for tolerance.

**BISEXUAL** Someone who is attracted to people of their gender or other genders. It is not a way station from straight to gay as it had once been described.

**PANSEXUAL** Someone who is attracted to people of all gender identities. Or someone who is attracted to a person's qualities regardless of their gender identity.

Once a niche term used by academics, pansexual has entered the mainstream, pushed in part by celebrities bringing it visibility. The singer Miley Cyrus identified as pansexual in 2015. In April, after the singer Janelle Monae came out as pansexual in a "Rolling Stone" article, searches for the word on Merriam-Webster's website rose 11,000 percent.

**ASEXUAL** Or "ace". Someone who experiences little or no sexual attraction. They are not to be confused with "a-romantic people," who experience little or no romantic attraction.

**CISGENDER** Someone whose gender identity matches the sex they were assigned at birth.

**TRANSGERDER** A wide-ranging term for people whose gender identity or gender expression differs from the biological sex they were assigned at birth.

**TRANS* or TRANS+** Two umbrella terms for non-cisgender identities.

**GENDER NONCONFORMING, OR G.N.C.** One who expresses gender outside traditional norms associated with masculinity of femininity. Not all gender-nonconforming people are transgender and some transgender people express gender in conventionally masculine or feminine ways.
NONBINARY A person who identifies as neither male or female and sees themselves outside the gender binary. This is sometimes shortened to N.B. or enby.

GENDERQUEER Another term used by people whose identity is outside the strict male/female binary. They may exhibit both traditionally masculine and feminine qualities or neither.

GENDER FLUID A term used by people whose identity shifts or fluctuates. Sometimes these individuals may identify or express themselves as more masculine on some days and more feminine on others.

GENDER-NEUTRAL Someone who prefers not to be described by a specific gender, but prefers "they" as a singular pronoun (the American Dialect Society's 2015 Word of the Year) or the honorific "Mx.," a substitute for "MR." or "Ms." that entered the Oxford English Dictionary in 2015.


INTERSEX A term for someone born with biological sex characteristics that aren't traditionally associated with male or female bodies. Intersexuality does not refer to sexual orientation of gender identity.

+ Not just a mathematical symbol anymore, but a denotation of everything on the gender and sexuality spectrum that letters and words can't yet describe.