



FISCAL YEAR 2020 ANNUAL REPORT

*Making a Positive Difference in
the Lives of the LGBT Community*



Serving The LGBT Community Since 1988

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The Gamma Mu Foundation is a non-profit, charitable foundation that seeks to make a positive difference in the lives of the LGBT community, primarily in rural and other under-served populations of the United States.

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July 2020 marked the Foundation annual summer Board meeting and Fellows Retreat which was held in Chicago, IL. Thanks to local members, we stayed and met at the historic University Club across from Millennium Park. During November, at the fall fly in in New Orleans, we held our annual meeting with a hosted brunch for active Cliff Pettit Fellows.

During this period, we began the process of awarding record funding of grants and scholarships - - just short of \$250,000. The annual fall fund drive, and successful January Celebration event; along with a generous return on investment, made for a positive first half of FY 2020.

We all know the effect of the next few months when COVID-19 changed and is still changing our daily routine. Continued solid financial management by our investment committee, however proved to be successful. The Foundation ended FY 2020 with a record net worth. For that reason we have awarded another round of generous grants and scholarships for our FY 2021. See pages 38-39 of this report for a listing of these new awards.

Our grant and scholarship winners have also faced new challenges resulting from this pandemic, and we are immensely proud to be able make these awards when they are needed more than ever. This is in no small part due to the generosity of our very stable donor base, and the Foundation Board appreciates every donation. As an all-volunteer organization all funds are allocated toward future awards, and our donors appreciate that their donations go toward the ultimate mission of the Foundation.

Please consider your ongoing support, knowing full well that the goal of the Foundation and our Board of Directors is to support the rural and underserved members of the LGBTQ Community.

A Tribute To Michael Pack

To be successful, every organization has people who work behind the scenes.

For over 15 years, Michael Pack has been responsible for the Foundation's bookkeeping, bank relations, office procedures, and maintaining the donor database, all functions that are needed to maintain an orderly business. His business management skills plus his hands-on knowledge of individual donors and households have made managing the Foundation's business very efficient.

Michael came to the Foundation when he worked for Jim Sherrod who was the Foundation Treasurer. He has remained in that position ever since. . During the past year Michael has decided it is time to spend time closer to his family and is in the process of relocating to Texas. In August 2020, the Foundation accepted, with regret, his notice to leave.

The Foundation and the Board of Directors very much appreciate Michael's long-time service and contribution to the success of the Foundation. We wish him a healthy and happy retirement, and hope he will maintain contact with his many friends from the Foundation.

Gamma Mu Foundation

PROFIT AND LOSS

July 2019 - June 2020

	TOTAL			
	JUL 2019 - JUN 2020	JUL 2018 - JUN 2019 (PY)	CHANGE	% CHANGE
Income				
6000 Foundation Income				
6100 General Contributions	3,121.00		3,121.00	
6110 Unrestricted	116,361.35	197,671.00	-81,469.65	-41.18 %
Total 6100 General Contributions	119,502.35	197,671.00	-78,368.65	-39.61 %
6200 City Fundraisers				
7310 Celebration	100.00		100.00	
7311 Celebration Admission	19,950.00	16,800.00	3,150.00	18.75 %
7312 Celebration Contributions	31,890.00	21,725.00	10,165.00	46.79 %
7313 Celebration Expense	-13,111.10	-9,551.63	-3,559.47	-37.27 %
7314 Celebration Misc Income		827.00	-827.00	-100.00 %
Total 7310 Celebration	38,828.90	29,800.37	9,028.53	30.30 %
Total 6200 City Fundraisers	38,828.90	29,800.37	9,028.53	30.30 %
6500 Other Income	11.60		11.60	
6022 Amazon Smile Income	234.89	290.82	-55.93	-19.23 %
6024 Network for Good	5.00	1,922.03	-1,917.03	-99.74 %
6400 Bequests Received	20,000.00		20,000.00	
6515 Hunter's Fundraiser		3,383.50	-3,383.50	-100.00 %
Total 6500 Other Income	20,251.49	5,596.35	14,655.14	261.87 %
Total 6000 Foundation Income	178,582.74	233,267.72	-54,684.98	-23.44 %
Total Income	\$178,582.74	\$233,267.72	\$ -54,684.98	-23.44 %
GROSS PROFIT	\$178,582.74	\$233,267.72	\$ -54,684.98	-23.44 %
Expenses				
10000 Foundation Administration				
10200 Administrative Services	19,322.80	10,070.40	9,252.40	91.88 %
10250 Accounting Services	19,600.00	9,600.00	10,000.00	104.17 %
10300 Board meeting expenses	3,020.97	4,896.59	-1,875.62	-38.30 %
10600 Professional Fees				
10610 Audit/Review & Tax Preparation	10,525.00	4,350.00	6,175.00	141.95 %
10615 Strategic Planning		17,140.00	-17,140.00	-100.00 %
10620 Legal	75.00		75.00	
Total 10600 Professional Fees	10,600.00	21,490.00	-10,890.00	-50.67 %
10630 Barking Service Charges	652.84	119.94	532.90	444.31 %
10640 Credit Card Merchant Fees	1,463.40	2,718.96	-1,255.46	-46.18 %
10650 Liability Insurance	1,745.00	1,945.00	-200.00	-10.28 %
10700 Reimbursed Travel	1,713.26	1,422.30	290.96	20.46 %

Gamma Mu Foundation

PROFIT AND LOSS

July 2019 - June 2020

	TOTAL			
	JUL 2019 - JUN 2020	JUL 2019 - JUN 2019 (PY)	CHANGE	% CHANGE
10800 Miscellaneous	-1,235.00	-4.85	-1,230.15	-25,363.92 %
10610 Licenses and Permits		61.25	-61.25	-100.00 %
10620 Printing and Reproduction	4,544.30	4,092.89	451.41	11.03 %
10630 Telephone	263.83	256.50	7.33	2.86 %
10640 Postage and Delivery	3,659.09	2,965.42	693.67	23.39 %
10650 Office Supplies	163.71	978.18	-814.47	-83.26 %
Total 10600 Miscellaneous	7,395.93	8,349.39	-953.46	-11.42 %
10865 Computer Expense	4,668.00	8,041.20	-3,373.20	-41.95 %
8300 Cliff Pettit Fellows Expense		900.22	-900.22	-100.00 %
Total 10000 Foundation Administration	70,182.20	69,453.90	728.30	1.05 %
8000 Foundation Programs				
8100 Grants Awarded	153,150.00	135,300.00	17,850.00	13.19 %
8120 Richard Karpawich Research & Ed	8,900.00	10,000.00	-1,100.00	-11.00 %
8121 Jones Kahle Award IHO M.Culbtrh	9,700.00	10,100.00	-400.00	-3.96 %
8122 Gamma Mu 50th Anniversary Grant	9,100.00	9,800.00	-500.00	-5.21 %
Total 8100 Grants Awarded	180,850.00	165,000.00	15,850.00	9.61 %
8150 Scholarships	19,250.00	25,000.00	-5,750.00	-23.00 %
8110 Rob'n McDonald Scholarship	2,500.00	2,500.00	0.00	0.00 %
8115 Aileen/Cliff Pettit Scholarship	2,500.00	2,500.00	0.00	0.00 %
8130 Huskey/Phillips Scholarship	2,500.00	2,500.00	0.00	0.00 %
8131 Phil Papel Scholarship	2,500.00	2,500.00	0.00	0.00 %
8135 Folsig/Goodwin-IMO Ray Williams	2,500.00	2,500.00	0.00	0.00 %
8136 GMF50th Anniversary Scholarship	2,500.00	2,500.00	0.00	0.00 %
8140 Tonemora Foundation Scholarship	2,500.00	2,500.00	0.00	0.00 %
8145 Clark Trust Scholarship	2,500.00		2,500.00	
8146 S. Lotlener Memorial Scholarship	2,500.00	2,500.00	0.00	0.00 %
Total 8150 Scholarships	41,750.00	45,000.00	-3,250.00	-7.22 %
Total 8000 Foundation Programs	222,600.00	210,000.00	12,600.00	6.00 %
Total Expenses	\$292,782.20	\$279,453.90	\$13,328.30	4.77 %
NET OPERATING INCOME	\$ -114,199.46	\$ -46,186.18	\$ -68,013.28	-147.26 %
Other Income				
6350 Dividend Income	49,098.24	41,114.65	7,983.59	19.42 %
6351 Bank Interest	368.08	1,290.15	-922.07	-71.47 %
6352 Cap Gain Income	7,684.05	48,397.15	-40,713.10	-84.12 %
6610 Unrealized Gain/Loss	578,341.51	73,519.04	504,822.47	686.66 %
6620 Realized Gain/Loss	2,697.71	37,092.55	-34,394.84	92.73 %
Total Other Income	\$638,189.59	\$201,413.54	\$436,776.05	216.86 %
NET OTHER INCOME	\$638,189.59	\$201,413.54	\$436,776.05	216.86 %
NET INCOME	\$523,990.13	\$155,227.36	\$368,762.77	237.56 %

In Their Own Words
Excerpts from FY 2020 Grantee Interim Reports
Total Granted— \$193,000

HIV/AIDS Services

Bradbury-Sullivan LGBT Center, Allentown, PA Grant Amount \$7,600

Through our “non-judgy testing” campaign in the Lehigh Valley, Bradbury-Sullivan LGBT Community Center is reaching LGBT people in rural and underserved areas through direct outreach and health promotion. We have utilized direct community outreach, rack-card distribution, email and social media messaging, and geo-targeted in-app messaging on Grindr. Well over 500 people have been engaged through direct outreach between August 2019 and March 2020. In that same time period, email updates which included information about HIV testing services were sent to an average of 4,327 people per week. Additionally, social media posts pertinent to our HIV testing services reached an average of 500 users per post and had an average of 28 people engage with them.

While testing services have been temporarily suspended at this time, Bradbury-Sullivan LGBT Community Center has worked diligently to consistently communicate the potential impact of COVID-19 on those who are living with HIV. Our team continues to provide key health information to the region’s LGBT community, and we look forward to resuming our community-based outreach efforts and HIV testing services as soon as it is safe to do so.

New Mexico AIDS Partnership, Santa Fe, MN **Grant Amount \$9,100**
The Gamma Mu 50th Anniversary Award

Work on the project is advancing well and according to schedule. NMCAP held community forums in eight locations around the state to obtain input from current and potential users of PrEP in order to better gauge and map the unmet need for PrEP among MSM and transgender people in the state and to understand the barriers experienced by people interested in accessing PrEP. We met with the three largest providers of PrEP in the state to explore their readiness to implement a telemedicine program to offer PrEP to patients in remote areas of the state and their willingness to take the necessary steps to implement such a program.

We also spoke to a number of primary care providers who do not currently offer PrEP and the leadership of several community health centers that do not currently offer the service, in order to better understand why they are not offering PrEP and what it might take for them to do so in the future. Through this dialogue, we learned that while there are some providers who have personal objections to PrEP or don’t think they have any patients who need it, many were open to offering PrEP, but did not feel they were competent to do so. We are following up on this information with an exploration of the possibility of offering workshops/trainings on PrEP for primary care providers as a way to expand access throughout the state.

The Source LGBT+ Center, Visalia, CA

Grant Amount \$9,600

Gamma Mu Foundation continues to be an invaluable resource for the growth and development of our HIV program here at The Source LGBT+ Center. The second year of funding so far has enabled us to not only achieve goals we had set for this specific grant, the funding helped us to achieve organizational goals as well.

We began providing free rapid confidential HIV testing once a month in Hanford at Kings County Behavioral Health in January 2020. We chose this location because we had already established a relationship with Kings County, and began weekly “pop-up” events at their location to provide the LGBT+ population in our neighboring county with a space to come together, be themselves, and seek essential resources.

We began inputting data obtained from client assessment questionnaires into Google Forms beginning September 2019 to provide us with visual data of who the majority of our clients are. What we learned is the majority of those who seek HIV testing from us are underserved Latino gay men living at or below the federal poverty line and who depend on Medicaid for their healthcare.

Vermont CARES, Burlington, VT

Grant Amount \$8,600

For this year’s grant, we requested support to expand grassroots HIV prevention in our most rural communities and I’m proud to share our results to date. Thanks in part to the first \$4,300 portion of a \$8,600 grant from the Gamma Mu Foundation, Vermont CARES has made strong progress, but it goes nearly without saying that this year has presented challenges we had not expected. The coronavirus pandemic, and subsequent medical, social, and systemic impacts associated with it, have dramatically upended our season’s testing and other public health functions, and we are learning quickly how to adapt.

We have completed more than 55 testing clinics in Vermont’s most rural communities, including at colleges, parades, festivals, rural dance parties and bars, farms, homeless shelters, substance abuse treatment centers, and Pride events, and this has helped us provide more than 145 tests to date. Most of these are among gay, bisexual, or transgender men, and we have successfully connected more than half of these tests to PrEP referrals to further reduce HIV risks in our rural communities.

We continue linking newly diagnosed HIV-positive individuals into medical care much faster than the national average and goal (still an average of 7 days as opposed to 90 days nationally), and over 95% of those we serve are adherent to their HIV medication (meaning they are healthier and are also less likely to transmit HIV to others). Our case management has seen an increase in demand, and we are now serving around 185 Vermonters with HIV annually.

Community Services

Brave Trails, Los Angeles, CA

Grant Amount \$8,500

The goal of Brave Trails' Outreach Initiative: Connect with Rural LGBTQ Youth was to identify and assist more rural LGBTQ+ youth that may have less access to support than other teens around the country. Brave Trails leveraged staff near its Maryland-area camp and other resources to help identify areas of need. They were able to research towns and counties local to them (in Maryland -PFLAG Howard County and PFLAG Leonardtown County; Pennsylvania -PFLAG York County and PFLAG in Washington state).

Brave Trails has connected with dozens of youth it would not otherwise have reached and also has had four youth apply for and gain entrance to camp, with Brave Trails providing partial scholarships for them to camp. In addition to these face-to-face, direct connections, Brave Trails also launched a virtual camp experience to help reach LGBTQ+ youth during the COVID-19 outbreak.

Easton Mountain, Greenwich, NY

Grant Amount \$1,700

Gay Men of Color was held at Easton Mountain Retreat Center from Friday evening, September 06th to Sunday afternoon, September 08th, 2019. The retreat served 16 gay men of color, and 3 facilitators. The attendees came from various states, and the ages ranged from 30 to 59 years old. Occupations of the participants included, department coach and facilitator, public health, mental health and substance abuse counselor, office manager, market researcher, emergency medical technician (EMT), youth advocate, dentist, registered nurse, educator, college administrator, scientist, government worker, and artist/art educator.

The retreat was a stirring success. In less than 48 hours, these men found the community of Easton Mountain, created a community of their own, healed from the land that Easton Mountain resides on, had both physical and spiritual nourishment, learned from workshops and each other, and were able to have a metaphysical rejuvenation from the wounds of racism, homophobia and trauma. Before leaving, we created a closed Facebook group for the participants to stay in touch and encourage each other, ensuring an ongoing support team for everyone.

EmpowerMT, Missoula, MT

Grant Amount \$8,900

EmpowerMT's overall goal for our 2019-20 LGBTQ youth programs has been to expand our LGBTQ youth outreach across more rural Montana communities. Additionally, we have the goal of developing relationships with local leaders in these communities to assess need and build support for implementing our LGBTQ inclusive programs which include our social emotional anti-bullying and anti-violence skill building curriculums, and our afterschool LGBTQ support club Youth Forward.

So far during our grant funding period we've accomplished a significant amount in relation to expanding our LGBTQ programs to rural and tribal communities. Not only did we help expand LGBTQ youth resources in two communities (Kalispell and Billings) last fall and winter we created a manual

that will help us streamline our LGBTQ youth curriculum to many other communities across the state of Montana, allowing us to provide resources to more LGBTQ youth in rural and tribal communities that are at higher risk of isolation if they have no supports or resources. We have also increased our visibility as a statewide resource supporting LGBTQ youth and have had requests to provide professional development to the Montana School Counselors Association, and the Montana Office of Public Instruction as well as several independent schools and school districts.

Equality Maine Foundation, Portland, ME **Grant Amount \$8,600**

Equality Maine Foundation requested project support for our annual week long New Leaders Project - our institute that empowers LGTBQ youth to believe in themselves, stand up for their rights, and impact change in their schools and communities.

Up until a few weeks ago, everything with this project was going according to plan. We spent the fall working on outreach to LBGtQ youth, as well as to friendly teachers and guidance counselors, in rural areas of our state, with a particular focus on reaching middle school students. We were generating significant interest in this summer's New Leaders Project.

Then COVID-19 happened. All of this makes moving forward on this summer's New Leaders Project a tenuous proposition. The camp is planned for August, but we do have internal doubts about whether that expectation is realistic. While the COVID-19 crisis has cast doubts on our future project plans, there is zero doubt that it has negatively impacted our financial status. We had to postpone our annual Gala, originally scheduled for April 4th, which typically has 700+ attendees and is by far our most important fundraiser of the year. Additionally, all Pride events that were scheduled for June have also been canceled. Beyond events, we have seen individual and corporate contributions bottom out as jobs and customers are lost.

Family Counseling Service, Geneva, NY **Grant Amount \$8,700**

The LGBTQ Program has hosted weekly, one hour YANA (You Are Not Alone) meetings in Ontario, Seneca and Wayne County which give LGBTQ and Gender Expansive youth the opportunity to make new friendships, develop leadership skills, and learn how to be good advocates and activists.

Due to the money provided by this grant, the coordinators of the LGBTQ Center were able to provide additional services for youth, including buying gender-affirming clothing for transgender youth, activities to participate in during YANA, and LGBTQ-focused recreational literature and educational literature. Because of this, we have seen an interest in YANA rise, as well as a willingness by adults in our LGBTQ youths lives to come forward seeking education and understanding. While the Center continues to run into barriers set forth by adult members of the community who are unwilling to facilitate these discussions, the LGBTQ Center and the youth it serves have been able to be creative in the way services are maintained and expanded.

FREE2LUV, Seattle, WA **Grant Amount \$6,800**

Our project is the Free2BeME Project: Gender Exploration Through

Art & Music. Our mission is to empower participants to turn their pain into power. Our workshops beautifully demonstrated the passion, power, and strong voice of our youth. They spoke of their challenges in accepting themselves, coming out to loved ones, and navigating sometimes hostile school and community environments. They collaborated on solutions to handle these challenges and realized the strength in their unity.

With the generosity of Gamma Mu Foundation, we're excited to report the Free2BeME art and music project successfully provided a creative safe space for LGBTQ+ youth and teens in the under-resourced communities and rural areas of North Carolina and West Virginia. We successfully facilitated 5 workshops reaching approximately 450 - 500 youth providing a judgement-free platform and outlet for creative expression.

Out in the Open, Brattleboro, VT

Grant Amount \$9,200

Formerly Green Mountain Crossroads

COVID-19 has had a significant impact on us organizationally as well as our community. Internally, one third of our staff has been out sick for the past three+ weeks, we have moved all of our programming online, and learned how to continue supporting our community in new and different ways. Further, our rural LGBTQ community is more isolated now than ever. We are hearing from community members that they are alone in their homes with no other connections aside from

OITO, that they are social distancing with family of origin who does not support their identities, that life-affirming surgeries and medical procedures that trans folks have scheduled are being put off indefinitely, that our folks are scared to go to the hospital, that many do not have primary care physicians, that many do not have transportation, and that our programming and support is one of their only points of connection to LGBTQ community at this time. Our rural communities have seen hospitals closing in recent years, and our systems and resources are already stretched thin in non-pandemic times! Rural LGBTQ folks are especially at risk for the damaging direct and secondary results of COVID-19 right now as a result of overlapping experiences of poverty, trans- and homophobia, racism, lack of resources, and reduced visibility that are prevalent in rural communities.

This has pushed out some of the dates for the publication and distribution of our proposed Toolkit project. Responding to this crisis has not only meant that we have needed to focus our energy on very immediate needs for the past 6 weeks, but that our staff is more depleted in general. It is still our plan to return to toolkit work in the very near future. We are lucky to be able to work remotely and are finding that working from home is an ideal place to complete work on the Toolkit! We are confident in our ability to complete that portion of the project.

Hudson Valley LGBTQ CC, Kingston, NY

Grant Amount \$8,800

Thanks for the Gamma Mu Foundation and your generous support for what is now called the Teen Leadership Initiative. The Hudson Valley LGBTQ Community Center was able to launch the central program, Teen Leadership Council (TLC) in October 2019 under which LGBTQ+ youth ages twelve to nineteen from across the Hudson Valley drive opportunities for

their peers to grow as well.

Our recruitment for the TLC gleaned fourteen members (four more than we targeted). Thirteen are consistently active. One is sporadically active due to challenges with family acceptance of newly expressed gender identity. Two additional teens are currently prospective members. Members of the TLC represent diverse ethnicities, socioeconomic statuses, family situations, gender identities, and sexual identities.

In January, eight TLC participants, ranging in age from 13 to 18, attended Common Threads; an annual LGBTQ youth empowerment retreat in Stony Point, NY. There, they gained new skills, expanded their networks further, and shared some of their experiences as peer advocates with other youth. The power of spending two full days with over one hundred peers was transformative and the results are incredible. Participants reported feeling less alone in their experiences, previously feeling the LGBTQ+ community was small, and expressed a desire to replicate the experience for other youth.

Identity Inc., Anchorage, AK

Grant Amount \$8,800

Our Goal is to facilitate distance participation in weekly Q Club meetings from youth outside of the urban areas of Alaska. We have purchased Zoom and are utilizing it not only for youth programming, but other programming within the agency. It was very helpful to have this technology to address the COVID adjustments. Our youth program is now running completely digitally, thanks to the purchase of this software.

A major Objective is to create a marketing campaign utilizing stakeholders in all regions of Alaska to increase awareness of the availability of this program. Our Stakeholder list is now frequently utilized and updated by the BOD. We have been actively utilizing our social media to encourage use of our digital youth programming. We have alerted our community to the availability of this service during the COVID responses. We have created and printed a brochure and those are in the process of being mailed out to stakeholders. Another major Objective is to increase the participation of rural youth in Winter/Summer Youth Leadership Summits and Pride Prom/Pride Week, allowing rural youth to build community and create networking contacts with others like them around the State. So far, we have utilized funds for 4 plane tickets to bring youth to our Winter Youth Summit. Unfortunately, our Pride Prom has been canceled, we had intended on bringing 2-4 youth in for that event. We will see if our Summer Summit is able to happen related to COVID 19 mandates from our state. We have created the application and utilized that for one round of applications.

LGBT Center of Central PA, Harrisburg, PA

Grant Amount \$9,100

LGBTQ+ older adults experience unique challenges in Central PA, so increasing services and supports for our elders is a priority for the LGBT Center. Through our Aging with Pride program, we seek to promote a positive and healthy quality of life for LGBTQ+ older adults in Central PA. Our participants continue to come from many rural areas across the region, in addition to those who attend from Harrisburg or the surrounding suburbs. People come from over an hour away to access the community, connection, and support at the LGBT Center during our monthly luncheons.

With support from the Gamma Mu Foundation in 2019-2020, over the past six months the LGBT Center has continued offering social and educational programming on a monthly basis with topics based on the needs and desires of the participants.

As COVID-19 has impacted Pennsylvania, we have adapted and strengthened this program to meet the changing needs of our LGBTQ+ older adults. This group is now being offered virtually via conference call, and we have increased the frequency from once a month to once a week – since we know that the social distancing can exacerbate the isolation that our participants are already at greater risk for. We have augmented that by also doing individual check-in phone calls with our regular Aging with Pride participants to find out how they are doing and what they need.

Make Beautiful Tribe, Penobscot, ME

Grant Amount \$1,000

On September 26 through 29, 2019 The Make Beautiful Tribe gathered for their fall retreat. The Tribe celebrated 30 years of providing retreats and programming for gay, bi and trans men in Maine. Ten men signed up for the retreat. The men ranged in age from 76 to 35.

We organized several conversations focusing on our needs as older gay men in rural Maine. Need for gay sensitive services were discussed such as housing and in home services. Conversations were held discussing health care needs and sharing information about gay friendly providers. All of the members are retired except for two so discussion around living on fixed income was important. Referrals to food pantries and free meals were provided. Half of the men identified as low income. The majority identified erectile dysfunction and less physical mobility as an important issue in their lives. Since most of the men had lived through the HIV epidemic there was much talk about losing friends and the impact of HIV on the community. A couple of the men are HIV positive and provided information about U=U. The participants all agreed how important it is to continue the retreats as a way to stay in touch with each other. A great discussion was held talking about how the world has changed in relation to everything but especially related to lgbtq issues and how do older gay men fit into the larger lgbtq community.

Outright Vermont, Burlington, VT

Grant Amount \$8,800

The Fall GSA Conference - We gathered in November with 150 youth leaders and educators from across Vermont. We facilitated break-out sessions where youth shared their visions across regions. The central question that guided that dialogue: what is your vision for what a better, freer, and safer Vermont looks like? The vision that unfolded speaks from a lens of justice that's intersectional, bold, and tender. This is the work that budding youth leaders across Vermont took back to their GSAs.

Evolving in the Face of Corona - On March 15, Vermont's governor closed schools for two weeks to respond to the corona virus outbreak. As the virus was declared a pandemic, he moved quickly – on March 26, he announced that Vermont schools would be closed for the remainder of the school year. Outright's program team set to work immediately to devise a response that would keep us in contact with youth across the state. LGBTQ+ youth face isolation on the best of days - and now, many of them are having to navigate a

frightening physical distancing from their networks of safety (peers and accepting adults). The challenges facing many LGBTQ+ youth who are navigating home lives while facing family rejection, on top of an already insurmountable level of disconnection, is frightening.

Our work with GSA's to make sure community care is consistent and reliable is critical. And while our work to support GSA's will look different in the coming months, we need to show up for them as much - if not more - than before. We are here to make sure youth are resourced, and having GSA's supported is our best way to do just that.

Pride Link, Greenville, SC

Grant Amount \$4,400

Pride Link's funded project by Gamma Mu, "Reducing LGBTQ Health Disparities: A Mobile Approach", is part of a program called the Mobile Community Center which increases social capital, reduces barriers to health access, and improves cultural competence among service providers in Upstate, South Carolina. As of March 2020, this program has completed its initial year with great success and several key learnings.

We learned that most of the participants we serve through the Mobile Community Center have health insurance and a primary care physician, yet they still choose to access these services through our program specifically because it is an LGBTQ affirming environment. We have learned that it is easier to build LGBTQ cultural competence and skills among providers and partners that already offer services needed by LGBTQ people rather than to provide the services they offer ourselves. We have learned that LGBTQ people have been waiting for an opportunity to support, get involved, and lead this kind of work in this community.

The most significant results thus far are the amount of services we have been able to provide to LGBTQ people through the leadership of our Programs Committee, made up of primarily LGBTQ people, and the generosity of more than 30 community partnerships. Built by LGBTQ people, for LGBTQ people, the Mobile Community Center has accomplished much.

With the impact of COVID-19, this program is moving to a virtual platform until it is safe to offer in person again.

Stonewall Alliance of Chico, Chico, CA

Grant Amount \$8,800

Stonewall Alliance of Chico has been growing and expanding. Learning from what has and has not worked, listening to our community that we are providing services to and challenging ourselves to constantly improve what we are doing. We have seen an increase in walk in traffic, advocacy and training services and attendance of our social support groups.

We have increased support to those students that were not able to attend our groups held at our center in Chico because of lack of support, cost or travel difficulties. We are now providing support groups in smaller rural towns 20 to 45 min away.

Our Advocacy and Education program has trained over 1100 people in at least 5 counties since July of 2019.

Staff has improved our website to increase accessibility to online resources and awareness of current events calendar. Our social media presence has provided rapid responses and information in regards to the social

distancing order and kept community members aware of the changes we made overnight to our social support groups and service access.

We increased the computer workstations available to community members so individuals that have no other or limited safe access to computers for doing legal paperwork, researching, email or other needs can do so in a safe inclusive environment.

Stonewall Youth, Olympia, WA

Grant Amount \$6,500

This year, funds from the Gamma Mu Foundation are helping us to expand our Fellowship program from four Fellowships each year to twelve/year. So far, Gamma Mu funds have paid stipends for four youth Fellows as well as several other expenses of the Fellowship program. Fellows have developed sex-ed workshops for their peers, facilitated a wide range of conversations on queer-related topics, led art workshops, led social media campaigns, assisted youth staff with many outreach activities at schools and other places, and more.

Like many organizations, Stonewall Youth has ceased our regular programming for the time being due to COVID-19. We hope to reopen in mid-May. We have been able to continue some programming online, and are offering advocacy and support in via phone and other methods. We're also collaborating with other organizations to provide food and other basic necessities to youth who are homeless. Our Fellows for this quarter are creatively completing their work. For example, one Fellow had decided to do drawings and written bios of all staff members to exhibit in the space and post on our website and other places. Since she can't interview or sketch staff members in person, she's having us fill out a creative online questionnaire and send her several photos that she can use to create the planned project.

WAVES AHEAD, CORP, Saint Just, PR

Grant Amount \$9,700

The Jones-Kahle Award IHO Martin Culbreth

We have been committed to continuing our work with the most in need in Puerto Rico. Although we have had earthquakes since December 27 (and haven't stopped), and now rearranging our workflow to protect our participants from COVID-19, we haven't stopped working in supporting the LGBT+ older adults and other marginalized segments of the community, the general older adult who are homeless, living with HIV/AIDS and most living with PTSD.

We have provided 4 cycles of the PIPES (acronym in Spanish that means, Integral Program for a Healthier Older Adult) intervention in four municipalities (Bayamon, Toa Baja, Ponce, and Cabo Rojo) plus in San Juan. This intervention includes yoga and meditation, music therapy, and creative art sessions, alongside counseling and case management. In Bayamon, we provided PIPES to 18 individuals; in Cabo Rojo with 13 individuals; in Ponce with 32 individuals (in two cycles); and in Toa Baja with 11 individuals. A total of 74 older adults from all walks of life received the interventions; 58 from the LGBT+ community, representing over 78% of the participants. We continue to conduct groups throughout the island and have recently moved to a web-based platform the interventions including yoga and meditation, music-therapy, individual counseling, and mindfulness sessions.

We have provided access to mental health-based services to all of the participants. 41 are receiving weekly or bi-weekly sessions. During the months of January through March, we have provided more than 863 individuals with mental health first aid in order to provide them tools to survive the ongoing earthquakes; our staff and group of mental health professionals, who volunteered their time, assisted us in this endeavor.

Wyoming Equality, Cheyenne, WY

Grant Amount \$8,500

In our plan, we identified that Queer Camp would be a focus. While we have secured partners, designed an ad campaign, and committed several students, we had to cancel this event due to the pandemic. We are frustrated this resource will no longer be an option for our students this year, and we're excited to offer Queer Camp again in 2021.

We also are targeting suicide and substance use prevention for Wyoming GSAs. We have been able to visit 6 GSAs for prevention training to date. During these trainings, students learned how to support one another during mentally challenging times, how to spot warning signs, what local resources are available for suicide prevention and postvention.

We have been successful in forming new GSAs. Over the past year and half we have grown from 7 GSAs in Wyoming to 21. The GSA coordinator has called sponsors and emailed to identify ways that we can best support the teachers. We have attempted to get students in on the emails, but students have not often responded to these emails, with the exception of a few clubs. We are going to ask students the best way to communicate with them consistently and have them lead that since they know their age group best.

Youth Outlook, Naperville, IL

Grant Amount \$4,400

This grant is in support of Youth Outlook's work in the predominantly rural counties of Whiteside and LaSalle in Illinois. Activities to Date - Drop-in centers in Ottawa, Sterling, and DeKalb are offered weekly, year-round. The drop-in center in Ottawa sees an average of 12 youth per week, with many weeks having 15-20 youth. Five youth have completed Youth Leadership training and now assist with running drop-in center activities. The drop-in center in Sterling sees an average of 8 youth per week, with many weeks having as many as 14-17 youth. Three youth have completed Youth Leadership training and now assist with running drop-in center activities. The drop-in center in DeKalb has an average of 4 youth per week.

Group Discussion topics and/or activities include among others - Sleep deprivation - Youth discussed the reasons behind their difficulties—from stress about school to playing video games close to bed time—the harmful effects of lack of sleep, and positive habits to adopt that can help; Substance use - advocating not using alcohol as a coping mechanism, how to handle peer pressure, knowing your family's history of substance use, avoiding sexual activity when alcohol is involved, and other discussion topics; Pronouns - respecting pronoun choices, how to ask others to use your chosen pronouns; Book recommendations that feature LGBTQ characters and LGBTQ characters of color; Making healthy choices with food and exercise, and having a positive body image; Suicide prevention - ABCs of self-care, Trevor Project Suicide Hotline information, making a safety plan, and more

resources; Sex Ed and safer sex, with a guest speaker from the County Health Department.

Research and Public Education

Truth Wins Out, Philadelphia, PA

Grant Amount \$8,900

The Richard Karpawich Award for Research & Public Education

The foundation's contributions have allowed us to monitor and educate about the Religious Right, combat hate at home and abroad, and expose dangerous "ex-gay" programs. We have been able to make substantial progress on our goals and continue to do so, albeit with a few, not insignificant, hurdles due to the COVID-19 pandemic.

Truth Wins Out was able to document former "ex-gay" leaders who now say their former programs were harmful and ineffective. We are currently splicing up their video interviews so we can deploy them when "ex-gay" activists hold events. Truth Wins Out continues to work to tell the stories of survivors of "ex-gay" programs such as Gene Stone and Brian DuMont. We are releasing two more stories in the next month.

Truth Wins Out is now working with survivors of military bootcamp, where draconian efforts occur to change the sexual orientation of teenagers. These are largely unreported and Truth Wins Out is the only LGBT organization actively working on this issue. Our normally robust media presence has been somewhat curtailed. Between impeachment, the democratic primaries and COVID-19, it's been more challenging to break through into the media cycle. There is not much we can do about this other than wait for the conditions to change.

In addition to the 18 Community Service organizations reported on above, two other ones were approved and received first increment payments. Unfortunately, due to internal problems, they did not submit interim reports and therefore no second increment payment was made. As the grant period runs for October 1, 2019 to September 30, 2020, however, it is possible for them, to submit and a decision will be made on the efficacy of providing funding at that time. The following is provided on each of these organizations

Outline, Inc., Lincoln, NE

Grant Amount \$9,400

Outline's project has not gained traction – this summary is based on an email discussion with the Director who wrote - "Thanks so much for funding our project - Rural Youth Leadership - in Nebraska. I am writing to learn whether we can gain an extension in the time for our project. We were not successful in recruiting a cohort of 5-8 young adults to participate. We were only able to recruit 2 people who fit the requirements of the grant. We did not feel this was enough to move forward. As a result we set the project aside and have not made much progress against the plan. Our goal was to pick up recruitment efforts again this spring and to hold the first in person leadership training in April. With the COVID-19 situation, we find that we are not in a position to hold that event. And, our trainer does not feel that a virtual event would be nearly as effective. We have not spent funds at this time. Is it possible to be granted an extension in the timing? Or, shall we pick up recruitment

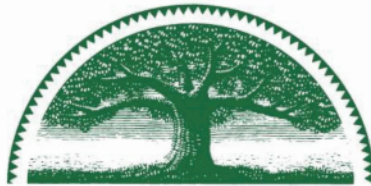
efforts again and move ahead with virtual programming? Your guidance is greatly appreciated”.

The Foundation's current position is that since the project has not made any progress, we will withhold making the second and final payment of the grant for the time being. The grant year runs from October 2019 to September 31 2020. If you think the project is still viable and you can make progress and get it going off the ground later in the year before the end of September, then based on a positive report on or before that time, we will make the second payment so you can see the project thru. If no progress has been made by that time, we will request reimbursement of the \$4,700 already provided as it had not been spent.

Pennsylvania Youth Congress, Harrisburg, PA Grant Amount \$8,800

An Interim report is pending, the Organization’s Director communicated as follows - Since late March I've lost two members of my extended family, and my grandmother was in the hospital for a week - ultimately cleared but then tested positive last night. I sincerely apologize for our delay. I'm our only full time staff member as of now. We have been continuing strong with PYC Ambassadors, and early this month had our latest retreat as a Zoom retreat. While our format has changed for our project with you, the work remains important as ever. We have a solid rest of the cycle ahead with PYC Ambassadors, and are ever grateful for your support from Gamma Mu to ensure this incredible space is possible for rural LGBTQ young leaders in Pennsylvania.

The second installment of the awarded grant is currently being withheld but will be provided upon receipt of an acceptable interim report.



Fiscal Year 2020 Scholarships

Twenty-Four Scholarships Totaling \$45,000

This year we funded 24 scholarships at \$45,000, the same amount as last year. We received 152 total qualifying applications, 50 gay undergraduate and 55 gay graduate applications, as well as 47 applications for our two LGBT scholarships. In addition to the 2 LGBT scholarships we awarded 11 undergraduates and 11 graduates scholarships. Thanks to donors who have contributed \$50,000 each, we were able to issue 10 “Named Award” Scholarships.

We instituted a new process this year limiting applicants to apply in only one scholarship category: gay graduate, gay undergraduate, or LGBT.

As always, the scoring committee concentrated on applicant plans to increase respect for individual and/or human differences in society, challenges in discrimination, LGBT activities and the applicants indication of success scholastically or in life.

A very special thank you goes out to our 14 Scholarship Committee members this year who are listed below. Each member devoted many hours to the challenging task of selecting our scholarship recipients. We could not have done it without them! In fact, five of the scholarship committee members also served on the Grants Committee. Also, thank you to all of our contributors who make these scholarships possible.

Douglas Morton

Dean Greeson

John Block

Bill Jaume

Bryan Koeppel

David Prindable

Jim McGarth

Patrick Burke

Tom Sikes

John Ellis

Jay Starbuck

Scott Kahle

Martin Culbreth

Bobby Meehan

Pages 19 and 20 show our 11 Post-Graduate winners. Pages 21 and 22 show our 11 Undergraduates and Page 23 shows our 2 LGBTQ winners,

Post-Graduate Awards



Nicholas Cicchinelli
Steven Lotterer Scholarship
Fletcher School of Law
and Diplomacy
MA of Law and Diplomacy
2nd Award



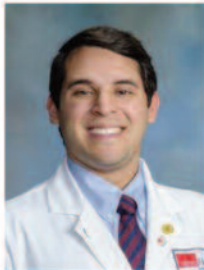
Jeremy Gotschall
Tonamora Scholarship
University of
Pennsylvania
MD



Tyler Hayes
*Gamma Mu 50th
Scholarship*
Harvard University
MD
4th Award



Tyler Martinson
*Robin McDonald
Scholarship*
Icahn School of Medicine
MD
2nd Award



Alexander Cantu
University of
Texas Medical Branch
MD



Nicholas Chan
Carnegie Mellon University
MSPPM/JD of Public
Policy and law



Anup Chandora
Georgia Institute of Technology
MSE & JD of Electrical
Engineering and
Patent Law



Robert Nguyen
Keck School
of Medicine at USC
MD of Medicine



Michael Solotke
Yale University
MD and MBA of Medicine
and Health Care
Administration



Nicholas Verdini
Tufts University School
of Medicine
MD of Medicine



Gregory Ratliff
University of California
PhD of Social Welfare

Undergraduate Awards



Elora Byrer-Dodge
Clark Trust Scholarship
Hampshire College
BFA of Applied Design



Miah Miller
Phillips/Huskey Scholarship
Columbia University
BA of Financial Economics



Gabriel Pineda
*Wade Simpson/Gordon Mann
Scholarship*
UC Riverside
BA of Theatre Film &
Digital Production



Dylan Rice
*Cliff and Aileen Pettit
Scholarship*
Harvard University
BA of Cognitive
Neuroscience and
Evolutionary Psychology



Noah Roth
Northern Kentucky University -
BA of
Business Administration



Jacob Bjork
2nd award
Washington University
at St Louis
BS of Cognitive Neuroscience



Christian Vitik
University of Albany
BS of Political Science



Ryan Waelde
University of Alabama
BS of Management
Information



Christian Zimmerman
2nd award
University of Maryland
BS of
Mechanical Engineering



Kevin Pham
Vassar College
BA of
International Studies



Matthew Solomon
Saint Aelism College
BS of Politics, Peace &
Justice

LGBT Scholarship Awards



Laura Ackerman
*Phil Papel Memorial
Scholarship*
Harvard University and Texas Tech
MA of Business
Management: Data Science



Shana Shananaquet
*Folisi/Goodwin Scholarship
In Memory of Ray Williams*
University of Michigan
BS of Political Science



ANNUAL CONTRIBUTIONS

July 1, 2019 to June 30, 2020

Deceased contributors are indicated with an asterisk *

\$10,000 and above

William Jaume
Andy Weiser

\$5,000 - \$9,999

Kenneth Barnes & Roger Ogden
Ben Guenther & Al Roush*
Al Hoodwin
Travis Kenny
Ralph L. Smith Foundation
Kenneth L. Thompson

\$2,000 - \$4,999

Bradford Bates & Douglas D. Hall, Jr.
Dr. John Block & Chuck Kuglen
Christopher Drake & William Steele
John N. Ellis
Tom Goodwin
Bill Haines & Ed Oehler
Peter Harvey
Michael Kovner & Jean Doyen de
Montaillou

\$1,000 - \$1,999

Richard Alther & Ray Repp *
Paul Baker
William Blundin & Kyle Kahrman
Carey Brown
Collingwood Foundation
Steve Daszuta & Mark Yarborough *
Jeff Diebley
Donald Drapeau
Paul Gitnik & Gene Svrcek
Paul D. Grena
Dan Joraanstad & Robert Hermann, Jr.
Lloyd Ray Julson
Scott Kahle & Jim Jones
Bernard Langeluttig & Dennis Fitzkee
Frank Maguire
Mark McGuire & Craig Wilson
William A. Miller
Joe & Arnold Pacetti
David Prindable

Allan Rexinger
Richard Salerni
David Saylor
Wade Simpson & Gordon Mann
J. Murray Vise
George Douglas & Ray Wieder

\$500 - \$999

Larry Chryslers & Matthew Michael
Martin W. Culbreth
Dick Gaunt
Steven Goble & Kyle Nixon
William K Haynes
Mark Hayward
John Robert Hill
James Hildebolt
Wayland Jenkins
Bryan Koepl
Gordon Lindsey
Finn Longinotto & Lai Cao*
Raymond J. Malo & Daniel C.
Rendleman
John McDonald & Rob Wright
James McGrath & George Pius
Bobby Meehan
Robert A. Myre
Michael Noel
Pat T. Patterson
Harold Tenenbaum & Zachary Tallon
David Riach
William & Roger Rutkowski
Robert Small & Gregory Taylor
James L. Snyder
Joseph R Stabile
John Starbuck
Michael Webb
Ronald Webb & Paul Dunham

\$350 - \$499

Eugene Avrett & Jeffrey Miller
Patrick Burke
Frank Burke
Greg Caiazzo

William C. Courtney
 Judge James Cox & Ray Key
 Michael Craig & Joseph Jarvis
 Jan Donsbach
 Barry and Alice Dunn
 Bruce Gelly & Cecil Isaacs
 Mark Hendon
 Gordon James & Rich Lisenbee*
 William Kapfer & Eric Scott Baker
 Ellis Langston
 Ron MacDonald
 Lee Magnani
 Douglas G. Morton
 Simon B. Offit
 Don O'Neal & Bob Moore
 Sam Profeta
 Gino Palermo
 John Piane
 Dennis Sheahan
 Samuel W Warner
 Eugene Welsh

\$100- \$349
 Dr. Eddie Adwell & Keith Headley
 Bruce Anderson & Brady Graham
 Peter H. Armstrong
 David Bebbington
 Bill Britt & Bob Baxter
 Ron G. Carsell
 John Gillen
 Ron Greene
 William Hayden
 Bradley Kane
 Maurice Kawashima
 Julia Landis
 Lynn Love
 Doug Moreland
 John D. Ryan
 Michael Sommerfield
 David Woodworth

Memorials Received During FY 2020

Donor
 Ray Julson
 Gordon James
 Ray Julson
 Sam Profeta
 Bob Moore
 Bob Moore
 Steve Daszuta
 Douglas Morton

In Memory Of
 Rich Lisenbee
 Richie Lisenbee
 Dana Wallingford
 Jack Carver
 Sam Bohinc
 Henry Wilforg
 Mark Yarborough
 Dale Foala

Donations "In Honor Of" Received During FY 2020

Donor
 John Hill
 Bryal Koeppl
 Roger Ogden
 Keith Headley

In Honor Of
 John Block
 Cliff Pettit
 Cliff Pettit
 Craig Wilson

Cliff Pettit Fellow Program And Foundation Membership

The Cliff Pettit Fellow Program was established in 1989 as the major source of income for the newly created Gamma Mu Foundation. At that time, all members of Gamma Mu Fraternity were also members of the Foundation. In 1995 that arrangement was revised, limiting Foundation membership only to Cliff Pettit Fellows.

Becoming a Cliff Pettit Fellow requires a contribution to the Foundation of \$1,000, which can be lump-sum or accrued over time. Designation as a Cliff Pettit Fellow is permanent and provides for active Foundation membership for one year. After that time, an annual contribution to the Foundation is required to remain an Active Cliff Pettit Fellow and active member. At present, this amount is \$350.

The Cliff Pettit Fellow program and Foundation membership is open to any individual desiring to support the Foundation's mission.

Foundation membership entitles benefits including the right to vote for Directors and participate in decisions affecting the future of the Foundation. It also allows individuals to serve on all committees including grants and scholarships, thereby having a voice in how Foundation funds are dispersed.

Active Cliff Pettit Fellows are invited to attend the Foundation's annual summer retreat and participate in the Board's annual planning session in addition to the ability to serve on Foundation committees, vote on decisions that come before the annual meeting, and participate in the Foundation's future planning. They are also invited to attend "Active Fellows Only" gatherings held at select Fly-ins.

The responsibility for making your annual contribution rests with the donor. The Foundation does not send renewal requests because of the sliding 12-month donation window. Should you be in doubt as to when you made your most recent donation you are invited to e-mail our bookkeeper, at:

Info@gammamufoundation.org using "My Donation Status" as the subject line.

amazon smile

If you purchase items from Amazon consider registering on Amazon Smile. Amazon will donate a percentage of every purchase to your selected charity. Visit www.smile.amazon.com



Follow us on Facebook



Visit our redesigned and re-hosted web site
@ www.gammamufoundation.org

Fiscal Year 2020 Fundraising Events



Celebration 20 was held on January 18 at the Richardson Manor house in Wilton Manors, FL. As it was a holiday weekend there were other events scheduled for the weekend including an out of town guest party, tour of the Ft Lauderdale Packard Museum, and a brunch at Tropics on the Drive.

The Manor House has both indoor and outdoor areas for the cocktails and full buffet. We enjoyed beautiful weather for the event as well. The event raised about \$40,000 for the Foundation. Fortunately the timing for the event occurred before the beginning of the Covid-19 shutdown and everyone enjoyed the casual evening.



Brunch at Tropics On The Drive



Ray Pearson, John McMaster, and Peter Harvey



David Andrews & Knox Haynes



CELEBRATION 21

While our goal is to plan the January event in 2021, it is premature to make a commitment until there is a better knowledge of the requirements due to COVID-19. As we get closer to the date we will decide if it is feasible to hold the *CELEBRATION 21* event.

Fiscal Year 2021 Grants
25 Grants Totaling \$193,200

This year, we received 37 grant applications totaling \$347,341. We were able to fund 24 of these for a total of \$161,000, 46% of the requested need.

As done since 2014, the entire application and evaluation process is accomplished online, eliminating the need for paper. In addition, the evaluators are able to access the applications anywhere as long as they have an internet connection. Based on the responses provided to 10 questions, evaluators rate each answer on a scale from 1-10. The individual scores are then aggregated to produce a group score which is then used to determine those proposed organizations that will receive grants. The proposal is then approved by the Board of Directors.

Our very special thanks to the following 12 reviewers who dedicated many hours of their time for the process to be successful. All reviewers are Active Cliff Pettit Fellows. Should you want to volunteer for this worthwhile effort contact our Grants Chairman at: peter@gammamufoundation.org

Peter Harvey, Chairman
Bill Jaume
Bobby Meehan
Bryan Koepl
Chuck Kuglen
John Ellis
Ken Thompson
Mark Hendon
Martin Culbreth
Richard Vanden Heuvel

FY 2021 Grant Awardees are listed on the following page

24 Grants - \$161,000

HIV/AIDS

7 Grants - \$50,800

AIDS Leadership Foothills-area Alliance	Hickory NC	\$5,200
Covenant House, Inc	Charleston, WV	\$7,600
Legacy Counseling Center	Dallas, TX	\$7,200
Moveable Feast	Lexington, KY	\$6,900
South Central Educational Development	Bluefield WV	\$7,500
The Source LGBT+ Center	Visalia CA **	\$8,500
Vermont CARES	Burlington VT	\$7,900

Community Services

16 Grants - \$103,400

Bradbury-Sullivan LGBT Center	Allentown PA	\$7,600
Brave Trails	Los Angeles CA	\$6,800
Campus Pride	Charlotte NC	\$6,600
Easton Mountain	Greenwich NY	\$6,700
EmpowerMT	Missoula MT	\$7,400
Equality Maine Foundation	Portland ME ***	\$7,200
Four Corners Rainbow Youth Center	Durango CO	\$7,200
LGBT Center of Central PA	Harrisburg PA	\$6,600
Love Must Win	Erlanger KY	\$6,800
okayso	Providence RI	\$6,700
Out North	Anchorage AK	\$4,700
Outright Vermont	Burlington VT	\$7,200
Queer Asterisk	Boulder CO	\$4,500
Stonewall Youth	Olympia WA	\$7,100
WAVES AHEAD	Saint Just PR	\$6,700
Youth Outlook	Naperville IL	\$3,600

Research & Public Education

1 Grant - \$6,800

New Mexico Community AIDS Partnership	Santa Fe NM *	\$6,800
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* Received the Karpawich Research & Public Education Award

** Received the Gamma Mu 50th Anniversary Award

*** Received the Jones/Kahle Award IHO Martin Culbreth

Fiscal Year 2021 Scholarships

Twenty-Four Scholarships Totaling \$60,000

This year we funded 24 scholarships at \$2,500 each for a total of \$60,000. We received 155 total qualifying applications, 43 gay undergraduate and 52 gay post-graduate applications, as well as 60 applications for our two LGBTQ scholarships. In addition to the two LGBTQ scholarships we awarded five undergraduates and four post-graduate scholarships. Thanks to donors who have contributed \$50,000 each, for these “Named Award” Scholarships. The *steinhibler WEISER Foundation Scholarship* was added this year bringing the total of named scholarships to 11.

We instituted a new process this year limiting applicants to apply in only one scholarship category: gay post-graduate, gay undergraduate, or LGBTQ.

As always, the scoring committee concentrated on applicant plans to increase respect for individual and/or human differences in society, challenges in discrimination, LGBTQ activities and the applicants indication of success scholastically or in life.

A very special thank you goes out to our 15 Scholarship Committee members this year who are listed below. Each member devoted many hours to the challenging task of selecting our scholarship recipients. We could not have done it without them! In fact, five of the scholarship committee members also served on the Grants Committee. Also, thank you to all of our contributors who make these scholarships possible.

Douglas Morton, Chair	Dean Greeson
John Block	Bill Jaume
John Connell	David Prindable
Bryan Koeppel	Patrick Burke
Jim McGarth	John Ellis
Tom Sikes	Paul Opheim
Jay Starbuck	Bobby Meehan
Martin Culbreth	David Saylor

The following page lists our 24 FY 2021 scholarship winners

Undergraduates - 10 Awards - \$25,000

Miah Miller	Columbia University	\$2,500
<i>Clark Trust Scholarship</i>		
Isaac James	University of Texas	\$2,500
<i>Tonamora Scholarship</i>		
Jacob Ackerman	Rhodes College	\$2,500
<i>Gamma Mu 50th Anniversary Scholarship</i>		
Jacob Galloway	University of Arizona	\$2,500
<i>Cliff and Aileen Pettit Scholarship</i>		
Jude Stone	University of Oregon	\$2,500
John Jara	University of Minnesota	\$2,500
<i>Steinhilber WEISER Foundation Scholarship</i>		
Colin Orihuela	Brown University	\$2,500
Tyler Driskell	University of Washington	\$2,500
Kazi Hossain	Hunter College	\$2,500
Peter Pham	University of Southern California	\$2,500

Graduates - 12 Awards - \$30,000

Michael Solotke*	Yale School of Medicine	\$2,500
<i>Robin McDonald Scholarship</i>		
<i>2nd Award</i>		
Nicholas Cicchinelli*	Tufts University	\$2,500
<i>Steve Lotterer Memorial Scholarship</i>		
<i>2nd Award</i>		
Bright Zhou	Stanford School of Medicine	\$2,500
<i>Phillips/Huskey Memorial Scholarship</i>		
Coleton Schmitto	UC San Francisco	\$2,500
<i>Wade Simpson & Gordon Mann Scholarship</i>		
Justin Oakland	University of Minnesota	\$2,500
Benjamin Martinez	UC Berkeley School of Law	\$2,500
Nam (Danny) Hoang	UCLA	\$2,500
Benjamin Stoviak	Carlow University	\$2,500
Cory Cascalheira	New Mexico State University	\$2,500
Benjamin Kiszla	University of Alabama	\$2,500
Alex Case	American University	\$2,500
Nathan Grine*	University of Maryland	\$2,500

LGBT - 2 Awards - \$5,000

Marija Kamceva	Stanford Medical School	\$2,500
<i>Folisi/Goodwin Scholarship IMO Ray Williams</i>		
Andrew Love	University of San Francisco	\$2,500
<i>Phil Papel Memorial Scholarship</i>		