



**FISCAL YEAR 2021
ANNUAL REPORT**

***Making a Positive Difference in the
Lives of the LGBT Community***

**Serving The LGBT Community Since
1988**

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The Gamma Mu Foundation is a non-profit, charitable foundation that seeks to make a positive difference in the lives of the LGBT community, primarily in rural and other under-served populations of the United States.

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During the fiscal year ending June 30, 2021, the Foundation faced new challenges from the results of the COVID 19 pandemic. Our annual summer planning retreat in Burlington, VT was cancelled and rescheduled for July of 2021. Two Board of Directors meetings and the required Annual meeting were held by Zoom calls. All were successful.

Our annual fall appeal stayed on target thanks to the support of our generous donor base. Our investment committee policy generated a very strong return on market investments. Our annual Celebration event normally held in Fort Lauderdale during January, was also cancelled and instead we conducted a virtual “5 city” series of Zoom supported events during early May. This effort was a very successful fundraiser. All of this contributed to an increase in Foundation assets to over \$5,700,000, exceeding a goal we have strived for over many years.

Based on the financial condition of the year end we committed to a total of \$400,000 for FY 2022 grants and scholarships and those funds are already in the distribution process. As you will read in the reports for grants and scholarships, the total award level for fiscal 2021 was \$253,000.

Also, please note that for the coming year we have raised the amount of “Named” scholarships to \$5000 and have raised the available level of grant awards to \$15,000.

During the year it became apparent our scholarship winners and grantees experienced factors no one ever expected such as virtual classes and remote work to manage their programs. All of this meant the funding from the Foundation was needed more than ever. Many of our award winners have expressed their goal of returning to a more normal way of life and business as we all go forward.

On behalf of the Foundation Board and Executive committee, thanks to all who helped make the year a success in a difficult time. We are committed to pass along your generosity to the rural and underserved community. We are very proud of the awards we make, and of the quality of the students and organizations we fund.

Thank you in advance for your ongoing support, and best wishes for a healthy and happy year ahead. .

John N. Ellis
President

Gamma Mu Foundation

Profit and Loss
July 2020 - June 2021

	TOTAL			
	JUL 2020 - JUN 2021	JUL 2019 - JUN 2020 (PY)	CHANGE	% CHANGE
Income				
6000 Foundation Income				
6100 General Contributions		3,121.00	-3,121.00	-100.00 %
6110 Unrestricted	142,716.74	116,381.35	26,335.39	22.63 %
Total 6100 General Contributions	142,716.74	119,502.35	23,214.39	19.43 %
6200 City Fundraisers				
7310 Celebration		100.00	-100.00	-100.00 %
7311 Celebration Admission		19,950.00	-19,950.00	-100.00 %
7312 Celebration Contributions	172,870.00	31,890.00	140,980.00	442.08 %
7313 Celebration Expense		-13,111.10	13,111.10	100.00 %
Total 7310 Celebration	172,870.00	38,828.90	134,041.10	345.21 %
Total 6200 City Fundraisers	172,870.00	38,828.90	134,041.10	345.21 %
6500 Other Income				
6022 Amazon Smile Income	4.75	11.60	-6.85	-59.05 %
6024 Network for Good	253.93	234.89	19.04	8.11 %
6400 Bequests Received		5.00	-5.00	-100.00 %
6400 Bequests Received		20,000.00	-20,000.00	-100.00 %
Total 6500 Other Income	258.68	20,251.49	-19,992.81	-98.72 %
Total 6000 Foundation Income	315,945.42	178,582.74	137,262.68	76.86 %
Total Income	\$315,945.42	\$178,582.74	\$137,262.68	76.86 %
GROSS PROFIT	\$315,945.42	\$178,582.74	\$137,262.68	76.86 %
Expenses				
10000 Foundation Administration				
10200 Administrative Services	7,500.00	19,322.80	-11,822.80	-61.19 %
10250 Accounting Services	19,815.00	19,600.00	215.00	1.10 %
10300 Board meeting expenses		3,020.97	-3,020.97	-100.00 %
10600 Professional Fees				
10610 Audit/Review & Tax Preparation	5,535.00	10,525.00	-4,990.00	-47.41 %
10620 Legal	231.25	75.00	156.25	208.33 %
Total 10600 Professional Fees	5,766.25	10,600.00	-4,833.75	-45.60 %
10630 Banking Service Charges	1,009.23	652.84	356.39	54.59 %
10640 Credit Card Merchant Fees	420.00	1,463.40	-1,043.40	-71.30 %
10650 Liability Insurance	1,878.00	1,745.00	133.00	7.62 %
10700 Reimbursed Travel		1,713.26	-1,713.26	-100.00 %
10800 Miscellaneous	90.00	-1,235.00	1,325.00	107.29 %
10820 Printing and Reproduction	2,736.56	4,544.30	-1,807.74	-39.78 %
10830 Telephone	439.65	263.83	175.82	66.64 %
10840 Postage and Delivery	364.00	3,659.09	-3,295.09	-90.05 %
10850 Office Supplies	717.99	163.71	554.28	338.57 %
Total 10800 Miscellaneous	4,348.20	7,395.93	-3,047.73	-41.21 %

Gamma Mu Foundation

Profit and Loss
July 2020 - June 2021

	TOTAL				
	JUL 2020 - JUN 2021	JUL 2019 - JUN 2020 (PY)	CHANGE	% CHANGE	
10865 Computer Expense	12,177.81	4,668.00	7,509.81	160.88 %	
8300 Cliff Pettit Fellows Expense	438.76		438.76		
Total 10000 Foundation Administration	53,353.25	70,182.20	-16,828.95	-23.98 %	
8000 Foundation Programs					
8100 Grants Awarded	136,750.00	153,150.00	-16,400.00	-10.71 %	
8120 Richard Karpawich Research & Ed	6,800.00	8,900.00	-2,100.00	-23.60 %	
8121 Jones Kahle Award IHO M.Culbrth	7,200.00	9,700.00	-2,500.00	-25.77 %	
8122 Gamma Mu 50th Anniversary Grant	8,500.00	9,100.00	-600.00	-6.59 %	
Total 8100 Grants Awarded	159,250.00	180,850.00	-21,600.00	-11.94 %	
8150 Scholarships	30,000.00	19,250.00	10,750.00	55.84 %	
8110 Robin McDonald Scholarship	2,500.00	2,500.00	0.00	0.00 %	
8115 Aileen/Cliff Pettit Scholarship	2,500.00	2,500.00	0.00	0.00 %	
8130 Huskey/Phillips Scholarship	2,500.00	2,500.00	0.00	0.00 %	
8131 Phil Papel Scholarship	2,500.00	2,500.00	0.00	0.00 %	
8135 Folsi/Goodwin-IMO Ray Williams	2,500.00	2,500.00	0.00	0.00 %	
8136 GMF50th Anniversary Scholarship	2,500.00	2,500.00	0.00	0.00 %	
8138 Steinhilber Weiser Scholarship	2,500.00		2,500.00		
8140 Tonamora Foundation Scholarship	2,500.00	2,500.00	0.00	0.00 %	
8141 W.Simpson & G. Mann Scholarship	2,500.00		2,500.00		
8145 Clark Trust Scholarship	2,500.00	2,500.00	0.00	0.00 %	
8146 S Lotterer Memorial Scholarship	2,500.00	2,500.00	0.00	0.00 %	
Total 8150 Scholarships	57,500.00	41,750.00	15,750.00	37.72 %	
Total 8000 Foundation Programs	216,750.00	222,600.00	-5,850.00	-2.63 %	
Total Expenses	\$270,103.25	\$292,782.20	\$ -22,678.95	-7.75 %	
NET OPERATING INCOME	\$45,742.17	\$ -114,199.46	\$159,941.63	140.05 %	
Other Income					
6350 Dividend Income	31,487.87	49,098.24	-17,610.37	-35.87 %	
6351 Bank Interest	68.54	368.08	-299.54	-81.38 %	
6352 Cap Gain Income	39,866.71	7,684.05	32,182.66	418.82 %	
6610 Unrealized Gain/Loss	936,515.44	480,043.83	456,471.61	95.09 %	
6620 Realized Gain/Loss	670,393.28	100,995.39	569,397.89	563.79 %	
Total Other Income	\$1,678,331.84	\$638,189.59	\$1,040,142.25	162.98 %	
NET OTHER INCOME	\$1,678,331.84	\$638,189.59	\$1,040,142.25	162.98 %	
NET INCOME	\$1,724,074.01	\$523,990.13	\$1,200,083.88	229.03 %	

In Their Own Words
Excerpts from FY 2021 Grantee Interim Reports
Total Granted— \$ 161,000

The applications that we received for the 2020-2021 Grants year were submitted in March 2020 just before the Covid-19 pandemic became the center of our universe. Coronavirus had a profound effect on all the LGBTQIA non-profits by severely curtailing community activities and one-on-one services so many of them provide. A majority of the winning proposals were for projects in these types of activities and the Organizations had to rethink how they would continue to perform services and survive as a going concern during 2020/21.

The Gamma Mu Foundation is vested in helping our Grantees be successful in their projects and their ability to thrive. This past year we have been flexible and reasonable in the way our grant awards have been used; and I gave considerable leeway to each request to allow funds to be used for software, hardware and communications costs to allow Organizations to pivot to Zoom and tele-medical and consulting services, among other solutions, to be able to continue to reach clients for social, medical and other outreach programs.

They have been very successful with many of the electronic outreach programs and some Grantees intend to continue to use these in some form to keep in contact with clients who were not able to previously attend in person events or appointments.

Thanks to you all for your generous donations and support that allows the Foundation to fund so many deserving LGBTQIA non-profits helping thousands of clients in our community across rural and underserved America every day.

Special thanks to those who volunteer to read and grade our applications.

Peter Harvey, Chairman
Bill Jaume
Bobby Meehan
Bryan Koeppel
Chuck Kuglen
John Ellis
Ken Thompson
Mark Hendon
Martin Culbreth
Richard Vanden Heuvel

HIV/AIDS Services

AIDS Leadership Foothills, Hickory NC

Grant \$5,200

ALFA planned a pilot project to improve the communication between staff and clients. A significant challenge in providing services to our clients is the lack of stable phone service. Many of our clients are very low income (78% live below 100% FP) and utilize a lifeline cell phone (Obamaphone). They often run out of minutes, or have their phone turned off due to not paying their bill. When this happens, case managers are unable to contact clients about upcoming appointments, status of requests for housing, utility or transportation assistance and other important information. ALFA proposed providing pre-paid phone cards to clients as part of our support services to needy clients. This will improve access to care for our clients, and it will allow our staff to work more efficiently, as they will not be spending time trying to contact clients in alternate ways or tracking down new phone numbers.

No Interim report was provided by the nonprofit and a second payment for the project was not made.

Covenant House, Inc., Charleston WV

Grant \$7,600

The Healthy Homes project is to assist high needs persons living with HIV/AIDS as they move from homelessness or risk of homelessness into stable, permanent housing. We ease this often challenging transition by providing basic furniture and household items for unfurnished apartments. Building on relationships developed during this move-in phase, Covenant House staff provide supportive services to help participants connect and remain compliant with needed medical and social services.

Legacy Counseling Center, Dallas TX

Grant \$7,200

Legacy Counseling Center is the largest mental health provider of GLBT clients with HIV/AIDS in the South. Many GLBT positive individuals are required to travel from a rural area to larger cities to receive therapeutic services as more traditional options are not readily accessible. As the number of HIV-positive clients continue to grow in rural communities, it is critical now more than ever to increase access to adequate counseling services closer to home. Legacy will use GMF funds to extend their unique HIV-informed mental health program with the use of TeleHealth, a remote service delivery platform with funding to support the TeleHealth selection, implementation, and staff training.

Moveable Feast, Lexington KY**Grant \$6,900**

Moveable Feast prepares and delivers hot, nutritious meals to the homes of low-income people in Fayette County who have HIV/AIDS or are on Hospice Care for any reason (55% Gay Male). All meals consist of an entrée (protein), a starch, a vegetable, bread, a salad and a dessert. The neediest of our clients also receive, along with the hot meal, a cold lunch for the next day. At present we are averaging 125 meals per day. In 2020 we will deliver approximately 32,625 meals to 250 unduplicated clients. We are also seeing an increase in clients due to the economic impact of the COVID-19 pandemic and will use GMF funds to increase our offering to additional clients impacted by Coronavirus.

South Central Educational Development, Bluefield WV**Grant \$7,500**

LGBTQ Connects is a community/capacity-building project targeting West Virginia and Southwestern Virginia's LGBTQ Communities in rural Appalachia, providing HIV Testing with linkages to treatment and care, screening information for Hepatitis C with referrals to free treatment. The Goals of LGBTQ Connects is to recruit LGBTQ leaders and stakeholders to build community by hosting small events in rural communities to engage participants in HIV/Hep C Prevention education, HIV Testing, referrals to Hepatitis C Screening, substance abuse prevention and mental health services with the delivery of resource materials. This program (90% gay male) also gives LGBTQ's the opportunities to network, socialize and gather in safe spaces.

The Source LGBT+ Center, Visalia CA
*The Gamma Mu 50th Anniversary Award***Grant \$8,500**

The COVID-19 pandemic forced our organization to temporarily operate remotely & create a stronger virtual presence to ensure that those who relied on us could continue to utilize our programs. During this growth process, we discovered that this was something our LGBT community, especially those in more isolated rural areas, needed all along. Our County Health Department agreed to increase the number of reimbursable HIV testing events conducted within Tulare County, however, they are unable to fund support services for those living with HIV. Support services such as support groups, case management & patient advocacy. Support services play a crucial role in achieving viral suppression, medication adherence & mental health.

When someone recently diagnosed enters a room (virtually or physically) & is greeted by a wide age range of other gay men, it immediately provides that person with a feeling of relief & hope for their future.

We will use GMF funds to obtain the subscriptions necessary for a HIPPA-compliant method for people to attend support groups virtually and/or dial-in to enable us to help more HIV+ gay men in our rural area. This will also allow our HIV Program staff to provide on-going case management & patient advocacy to more men who have no other means of seeking help in our area.

Vermont CARES, Burlington VT

Grant \$7,900

Vermont CARES is requesting GMF funds to respond to a public health emergency that is exacerbating and complicating our strong rural prevention and care work over the last few years, as coronavirus has completely upended how we can provide our services. We serve Vermont's most rural communities as well as the state's largest city with the most cases, and our case management and prevention teams are adapting with diverse, mobile, and safety-focused care. We are planning as if this is a multiple-month public health crisis, and we know the impact afterward will be significant. More than 20% of those we serve were suddenly unemployed, and the long-term ripple effects of this emergency are going to impact Vermont's HIV and LGBTQ communities for years, and Vermont CARES is well positioned to be a leader in this response.

Community Services

Bradbury-Sullivan LGBT Community Center, Allentown PA Grant \$7,600

Bradbury-Sullivan LGBT Community Center has shifted our services to respond to the unprecedented and urgent circumstances brought about by the spread of COVID-19. LGBT people face unique risk factors and vulnerabilities for COVID-19, heightened vulnerability to mental health challenges worsened by social isolation, and all of this is compounded due to a sordid history of healthcare bias that has resulted in limited trust in the healthcare system. GMF funding provides health promotion messaging for the LGBT community and people living with HIV to ensure that our community members have the knowledge and resources they need to survive COVID-19.

Brave Trails, Los Angeles CA**Grant \$6,800**

GMF funding allows Brave Trails to continue its work it is currently doing with the help of Gamma Mu by assisting rural LGBTQ youth that may have less access to support than other teens around the country. Currently, Brave Trails uses the additional funding support to allow us to provide 1) high-level education around LGBTQ issues to youth and their families 2) connect them with Brave Trails for future support and 3) and provide partial scholarships to identified youth to help get them to camp and additional resources.

Campus Pride, Charlotte NC**Grant \$6,600**

The Campus Pride Leadership Academy (also known as Camp Pride) is a pre-established summer leadership academy for LGBTQ college students. Camp Pride educates, enlightens and empowers youth on college campuses across the United States. The educational program promotes progressive critical thinking and leadership concepts built on a foundation of social justice and civility, with a proven history of transforming students into change agents on their campus. GMF funding allows Campus Pride to continue to increase long-term social change impact by providing accessibility for LGBTQ and ally student leaders from rural, under-served and two-year/community colleges in the South and Midwest to attend the 2021 Camp Pride and create positive youth-led results to improve campus safety and build community.

Out in the Open, FKA Easton Mountain, Greenwich NY
Grant \$6,700

Easton Mountain's retreat center, in the mountains of rural upstate NY, has served thousands of gay men for 20 years. Wanting to open the space to a more diverse group of men, EM created a pilot program in 2016 called "Gay Men of African Descent" now known as Gay Men of Color. GMF funding allows us to continue this program in 2020 and provide support to those who cannot afford to attend. The program includes recruitment, transportation, food, lodging, and retreat services as well as pre and post retreat evaluations. We rate the participants' sense of self-esteem and connection to community before the retreat, and track changes in attitude at the end of the retreat. The participants are also offered future volunteer opportunities at EM to stay engaged with the organization and further build on what they have gained through service to their community.

EmpowerMT, Missoula MT**Grant \$7,400**

EmpowerMT is a multi-issue, intersectional, intergenerational organization and the leading organization supporting LGBTQ+ youth in the state of Montana. In 2013 EmpowerMT was designated the lead organization for the Montana Gender and Sexuality Alliance (GSA) Network which helped us launch or relaunch many school based GSA's in communities such as Helena, Butte, Glendive, Hamilton, Missoula, Alberton, Frenchtown, and Pablo. The Montana GSA Network has also been instrumental in helping schools re-work and pass comprehensive enumerated anti-bullying and LGBTQ+ inclusive policies. With GMF funding, EmpowerMT's will expand our LGBTQ+ youth outreach to more rural and tribal Montana communities. This supports development of positive and trusting relationships with local leaders in outreach communities to assess need and build support for implementing our LGBTQ+ inclusive programs. These programs include our inclusion, diversity and equity curriculums, and our after school LGBTQ+ support clubs.

Equality Maine Foundation, Portland ME**Grant \$7,200*****The Jones Kahle Award IHO Martin Culbreth***

Maine has both the oldest population in the country and one of the largest populations of folk who identify as LGBT, and the unfortunate reality is that many older LGBT people in our community - who have already lived a lifetime experiencing discrimination and stigma - don't have that same level of acceptance and understanding amongst their peers. In fact, they express a very real fear about having to go "back into the closet" as they age due to a lack of LGBT-inclusive long-term care facilities, home health care agencies, hospice programs, and other aging service providers. GMF funding supports services and programming for LGBT older adults in our state, including 1) Ensuring previously existing SAGE Maine programming can continue and grow; 2) Hiring the first-ever staff person dedicated to LGBT elders work in our state; 3) Provide cultural competency training to aging service providers.

Four Corners Rainbow Youth Center, Durango CO Grant \$7,200

The Four Corners Rainbow Youth Center (RYC) located in Durango, CO. serves LaPlata County & the surrounding Four Corners area. LGBTQ+ youth are at higher risk for bullying, discrimination, harassment, & verbal abuse both in and out of school; physical abuse; rejection from their family, peers, & community; homelessness; physical & sexual violence; drug or alcohol abuse and addictions; & poor mental health conditions including anxiety, depression, suicidal idea-

tion & death by suicide. RYC's main mission is to provide a safe space for weekly, after school, drop-in support. Rainbow Youth Rising (RYR) serves youth 12-18 years of age, meeting every Monday from 3-6 and Thursday's from 4-6. In addition, we currently provide one weekend event per month. RYR is facilitated by the executive director & staff who have been properly trained and vetted to work with LGBTQ+ youth from a Positive Youth Development perspective. This program has been extremely effective. The youth have created a "family" and have also created a tone and culture of compassion and understanding. Gamma Mu's funding enables RYR to expand the resources needed to run this program.

LGBT Center of Central PA, Harrisburg PA Grant \$6,600

The LGBT Center provides a broad range of programs, but we are best known for our youth program. Founded in 1993, Common Roads started as a weekly LGBTQ+ safe space, we now provide an affirming environment for 60 LGBTQ+ youth every week. Three groups meet in Harrisburg and Lancaster, and programming includes social activities like karaoke and speed-friending, education on topics like sexual health and tobacco prevention, and cultural activities. Many youth are not out to their families, or they experience rejection - from refusal to respect their sexual orientation or gender identity, to no longer being welcomed in the home. In school, our youth report bullying by peers, and at times by teachers, on school buses and in classrooms, ranging from verbal harassment to physical violence. The LGBT Center works to make schools safer for our youth by training staff, supporting Gay-Straight Alliances (GSAs), and offering our annual GSA Leadership Summit. With GMF funding for Common Roads, we have engaged youth in evidence-based suicide prevention workshops, facilitated peer-to-peer sharing of effective coping strategies, and brought in a therapist to provide support. The goal of Common Roads is to create affirming spaces where LGBTQ+ youth can find community, connection, and support to become resilient and thriving adults. The outcomes for this program are improved mental health indicators, increased positive identity development, and greater connection to their local LGBTQ+ community.

Love Must Win, Inc., Erlanger KY Grant \$6,800

Lawrenceburg, Indiana will be holding its 3rd annual pride parade and festival on Sunday, August 16, 2020 at the Dearborn County Fairgrounds. In 2018 and 2019 we had roughly 1000-1500 participants each year from all over the tristate area and we hope to double it in the years to come. We had obtained the county fairgrounds to execute this

community pride parade and festival. Due to COVID-19 we made the tough decision to move the Lawrenceburg Pride event to a virtual setting in 2021 to comply with CDC and local/federal regulations.

Okayso, Providence RI

Grant \$6,700

Okayso is a smartphone app that connects young people with questions to teams of experts who provide personalized responses. Users can ask any question they have about sexual health, relationships, sexual and gender identity, and more—in their own words. Then, they have a real conversation with vetted experts who are trained to provide accurate, non-judgmental information and support with empathy and ongoing engagement. Experts work in teams as “micro-volunteers” (15 min/day). The teams are organized by topic (Safer Sex, Identity, Dating & Relationships, etc.), with 7-10 experts per team. This structure allows experts to dip in and out, answering questions as they're available. All experts go through an application process and extensive training and we monitor their conversations. We provide them with an easy way to give back, an opportunity to connect with real people, and the chance to learn from other experts. GMF funding goes to supporting our rural outreach to Inquiring teens.

Out North, Anchorage AK

Grant \$4,700

Out North (ON) was founded in 1985 to serve the LGBTQ+ community through the arts; its mission is to advance contemporary art in Anchorage, support under-represented voices, and promote cultural dialogue. GMF funding will support the "Out Loud: Podcasting for Queer Alaskan Youth" project - a hands-on workshop, facilitated by ON, in collaboration with Choosing Our Roots (COR), a local non-profit committed to safely housing queer youth. The initial two-day workshop provides participants with the skills and knowledge to produce a pilot episode. However, participants will continue to be supported as they develop 10-12 subsequent episodes as part of a podcast series. Out North will continue to offer the group participants a designated slot of time in the podcast studio, ongoing tech support, the use of a mobile recording studio, and the opportunity to air their podcast monthly on KONR-LP Anchorage, 106.1 FM, Out North radio.

Outright Vermont, Burlington VT

Grant \$7,200

Outright Vermont has brought life-saving programs and services to LGBTQ+ youth in every corner of our state since 1989. We provide support directly to LGBTQ+ youth while working to transform the communities in which they live. GMF funding supports our work to rural LGBTQ+ youth in Vermont's schools through our partnerships

with Gender and Sexuality Alliances (GSAs). GSAs make schools safer, and play a role in mitigating the negative effects of bullying and harassment. Through our two annual statewide youth events - The GSA Conference and The Youth Summit, LGBTQ youth are surrounded by (200+) others just like them! Gay kids from rural towns throughout Vermont spend 24 hours getting to know each other, sharing resources and survival techniques, dancing at their very own affirming prom, and for once, being free of the worry and fear that comes from living in a heteronormative world. These are youth just getting to be youth! With your support, youth find belonging, community, and healthy adult role models both in their local rural school communities, and by networking with peers across Vermont..

Queer Asterisk, Boulder CO

Grant \$4,500

GMF funding for The Rural LGBTQ+ Tele-Mental Health Initiative Program provides LGBTQ+ folks in rural areas with access to low-cost or no-cost professional mental health counseling and peer mentorship delivered by queer and trans counselors. The initiative also acts as an awareness campaign (digital and print media) about insurance coverage of mental health care. While LGBTQ+ folks on the whole experience higher rates of depression, anxiety, and overall mental health concerns, the lack of connection and access to LGBTQ+ community for rural populations further increases these rates. Queer Asterisk was founded in 2016 specifically to provide a safe space for trans and queer folks that is free from judgement of health providers who do not understand the trans and queer experience. In light of the COVID-19 pandemic, all counseling services are delivered via telehealth until in person sessions can be safely resumed. Fortunately, because of this move, Queer Asterisk is absorbing the cost of the HIP-PA approved secure telehealth platform, which in turn means that grant funds received from Gamma Mu for the Rural LGBTQ+ Tele-Mental Health Initiative Program will primarily be used to provide direct services to rural clients and advertising costs to increase awareness of insurance coverage of mental health care.

Stonewall Youth, Olympia WA

Grant \$7,100

Founded in 1991, Stonewall Youth serves three primarily rural counties in southwestern Washington, and is a youth-led organization that empowers LGBTQ+ youth to speak for themselves, support each other, educate our communities, and work for social justice. Over 460 youth access our programs annually. We primarily serve youth ages 21 and under, and have recently started offering a support group and other activities for youth up to age 25. GMF funding goes

to our Queer Youth Change Agent project (QYCA) to provide paid work experiences for low-income and rural LGBTQ+ youth to build skills, confidence, and increase their access to college and employment.

Note the Stonewall Youth were delinquent in providing an interim project report on progress and did not receive their second install payment of the grant

WAVES AHEAD, CORP., Saint Just PR Grant \$6,700

GMF funds support Reconstruye Q Cabo Rojo, a project to continue providing short-term mental health counseling and complementary services to work with the LGBT+ and Older population impacted by the earthquakes of 2020 in the suburban (and isolated) southwest region of Puerto Rico. We are able to provide these vital mental health services to at least 80 participants in order to address PTSD, depression, isolation, and anxiety, as well as assist them with case management in order to feel stabilize and transform their quality of living. In addition, we use part of these funds to provide further training to community leaders in order for them to deliver brief mental health sessions and case management impacting more LGBT elders and families. We provide mental health first aid, and SBIRT (Screening, Brief Interventions and Treatment) to each individual, from child to older LGBT adults. We are currently working closely with the towns' medical teams to provide a comprehensive team approach.

Youth Outlook, Naperville IL Grant \$3,600

GMF funding allows Youth Outlook to provide direct services to LGBTQ youth in Whiteside and LaSalle counties of Illinois. Our drop-in centers serve youth ages 12-20 and includes wellness programming, HIV and STI education and prevention, and leadership development. We are increasing LGBTQ+ young people's sense of well-being and decrease their sense of isolation; decreasing instances of self-medicating "escape" behaviors such as drug and alcohol use, and increasing safer sex behaviors among LGBTQ+ youth.

When the pandemic began, Youth Outlook switched programming to be held via Zoom. One downside of an online format is that many youths are not able to participate for one reason or another—parents won't allow it, they're not out to their family, lack of privacy at home, etc. Youth Outlook plans to resume in-person programs in April, with outdoor meetings whenever possible. Our host partner (a local church) will give Youth Outlook their largest meetings room, so if weather

dictates indoor meetings, attendees will be able to be at least six feet apart..

Research & Public Education

**New Mexico Community AIDS Partnership, Santa Fe NM
Grant \$6,800**

The Richard Karpawich Award for Research & Public Education

NMCAP's LGBT Access to Care Project addresses health disparities affecting diverse LGBTQ populations, including individuals living in rural locations. We take steps to increase access to and quality of care available to LGBTQ people in all areas of New Mexico. This involves providing training and consultation to medical and behavioral health providers and organizations in order to increase their capacity to provide supportive, high quality care to LGBTQ patients; as well as the development of statewide resource guides, mentorship programs for providers and working with the New Mexico Department of Health and other state agencies to implement procedures to better track and support the health of LGBTQ New Mexicans. These activities significantly increase access to quality care for LGBTQ people in the state and will directly address existing health disparities affecting them.



Fiscal Year 2021 Scholarships

Twenty-Four Scholarships Totaling \$60,000

The monies and number of scholarships awarded by the Gamma Mu Foundation Scholarship Program has increased incrementally since the program's inception in 1999. Even though there was a pandemic, FY 2021 was no exception as we distributed \$60,000, the highest amount to date. We had twenty-four recipients, including 10 undergraduates, 12 post-graduates and two students in our LGBTQ+ category. A major reason for our ability to continually increase our scholarship award levels is the generosity of our donors who have contributed the \$50,000 threshold necessary to name a scholarship award in perpetuity. We currently have 11 named scholarship awards.

Both the undergraduate and post-graduate categories are only for gay males and these account for 9 named awards. Starting in FY 2017 we have allowed awarding of LGBTQ+ scholarships. There are two named scholarships in this category. One is awarded to an undergraduate and one to a post-graduate. Applicants can apply for only one category.

This year we had a committee of 16 Gamma Mu Foundation members who read, scored, and worked together to determine who would receive the scholarships. The only requirement for serving on the committee is being an Active Cliff Pettit Fellow. Reading and scoring the applications is a rewarding and sometimes emotional experience. We thank our FY 2021 Scholarship Committee:

John Block

Patrick Burke

John Connell

Martin Culbreth

John Ellis

Dean Greeson

Bill Jaume

Bryan Koppel

Jim McGrath

Bobby Meehan

Douglas Morton (Chairman)

Paul Opheim

David Prindable

David Saylor

Tom Sikes

Jay Starbuck

FY 2021 Awardees

Undergraduates

- Jacob Ackerman** – Attending Rhodes College to pursue a BS of Biology. *Gamma Mu 50th Anniversary Scholarship*
- Tyler Driskill** – Attending the University of Washington Seattle to pursue a BS of Political Science.
- Jacob Galloway** – Attending the University of Arizona to pursue a BA of Law. *Cliff and Aileen Pettit Scholarship*
- Kazi Hossain** – Attending Hunter College to pursue a degree of BA of Social Studies Education grades 7-12.
- Isaac James** – Attending the University of Texas at Austin to pursue a BA of Government and LGBTQ studies. *Tonomora Scholarship*
- John Jara**– Attending University of Minnesota, Twin Cities to pursue a BS of Computer Science.
- Miah Miller** – Attending Columbia University to pursue a BA of Financial Economics. *Clark Trust Scholarship - 2nd Award*
- Colin Orihuela** – Attending Brown University to pursue a BS of Chemistry and Art History.
- Peter Pham** – Attending West Valley College to pursue a BS of Environmental Engineering.
- Jude Stone** - Attending University of Oregon to pursue a BA of Political Science. *Steinhilber WEISER Foundation Scholarship*

Post - Graduates

- Cory Cascalheira** – Attending New Mexico State University to pursue a PhD.
- Alex Case** – attending North Carolina State University to pursue a MPA of Public Affairs.
- Nicholas Cicchenelli** – Attending the Fletcher School at Tufts University to pursue a PhD of International Human Rights Law. *Steve Lotterer Memorial Scholarship - 3rd Award*
- Nathan Grine** – Attending the University of Maryland – College Park to pursue a M.E. of Higher Education and Student Affairs. - **2nd Award**
- Nam (Danny) Hoang** – Attending the David Geffen School of Medicine at UCLA to pursue a MD of Medicine.

Benjamin Kiszla – Attending The University of Alabama at Birmingham to pursue a JD of Law.

Benjamin Marinez – Attending the University of California Berkeley School of law to pursue a JD of Law.

Justin Oakland – Attending University of Minnesota Law School to pursue a JD of Bioethical Law.

Coleton Schmitto – Attending University of California at San Francisco to pursue a MSN and RN of Family Nurse Practitioner with an HIV focus. *Wade Simpson and Gordon Mann Scholarship*

Michael Solotke – Attending Yale School of Management at Yale University to pursue a MD of Medicine: *Robin McDonald Memorial Scholarship - 2nd Award*

Benjamin Stoviak - Attending Carlow College to pursue a MA/MS of Professional Counseling and Student Affairs.

Bright Zhou – Attending Stanford University School of Medicine to pursue a MD. *Art Husky and Herman Phillips Memorial Scholarship*

LGBTQ+

Marija Kamceva – Attending Stanford School of Medicine to pursue a MD. *Folisi & Goodwin Scholarship in memory of Ray Williams*

Andrew Love – Attending University of San Francisco to pursue a degree of BS of Biology. *Phil Papel Memorial Scholarship*

**Photographs of these scholarship winners
may be viewed on the
following pages.**

Undergraduates



Jacob Ackerman



Tyler Driskal



Jacob Galloway



Kasi Hossain



Issac James



John Jara



Miah Miller



Colin Orihuela



Peter Pham



Jude Stone

Post-Graduates



Cory Cascalheria



Alex Case



Nicholas Cicchenelli



Nathan Grine



Nam Hoang



Benjamin Kizla



Benjamin Martinez



Justin Oakland



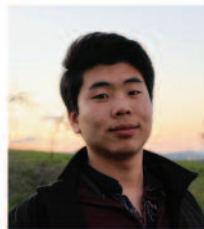
Coleton Schmitto



Michael Solotke



Benjamin Stoviak



Bright Zhou

LGBTQ+



Marija Kamceva



Andrew Love

ANNUAL CONTRIBUTIONS

July 1, 2020 to June 30, 2021

Deceased contributors are indicated with an asterisk *

\$10,000 and above

Tonamora Foundation
Wade Simpson & Gordon Mann
Dean Greeson & Richard Vanden
Heuvel
Ralph L Smith Foundation

\$5,000 - \$9,999

Mark Hendon & Douglas Cheatham
Stephen Crocker & Donald Jolly
Travis Kenny
William K Haynes
Al Hoodwin
David Hochberg
Dr. John Block & Chuck Kuglen
J. Murray Vise

\$2,000 - \$4,999

Ross Lyda
John N. Ellis
Bill Haines & Ed Oehler
Donald Estes
Kenneth L. Thompson
Peter Harvey
Scott Kahle & Jim Jones

\$1,000 - \$1,999

Bobby Meehan
Bryan Koeppl
George Douglas & Ray Wieder
Kenneth Rickel
Martin W. Culbreth
William A. Miller
Frank Maguire
Bernard Langeluttig & Dennis Fitzkee
Brad E. Gooding
Ben Guenther & Al Roush*
Bret Mather
Carey Brown
Collingwood Foundation
Dan Joraanstad & Robert Hermann, Jr.
David Prindable
David Saylor

Dr. Jack Varga & Chi-Yi Lin
George Thorne
Gordon James & Rich Lisenbee*
James McGrath & George Pius
Jeff Diebley
Jeffrey Gearheart
John Connell & Eric Versch
Ken Talmage & Jim Kim
Lloyd Ray Julson
Mark McGuire & Craig Wilson
Michael Napoli
Richard Alther & Ray Repp *
Steven Goble & Kyle Nixon
Tom Goodwin
William Hayden

\$500 - \$999

Robert Small & Gregory Taylor
Robert L. Tracy
David Riach
Bruce Gelly & Cecil Isaacs
James L. Snyder
Ellis Langston
George N. Budd
H. Randall Bell
Ronald Webb & Paul Dunham
Sam Profeta
William Kapfer & Eric Scott Baker
William & Roger Rutkowski
Patrick Burke
David A. Bebbington
Eugene Avrett & Jeffrey Miller
Harold Tenenbaum & Zachary Tallon
James Hildebolt
Jeffrey E. Karaban
Joe & Arnold Pacetti
John Robert Hill
Larry Chrysler & Matthew Michael
Mark Hayward
Michael Wirtz
Raymond J. Malo & Daniel C.
Rendleman
Robert A. Myre

Ronald J. MacDonald
Wayland R. Jenkins

\$350 - \$499

Paul Gitnik & Gene Svrcek
Finn Longinotto & Lai Cao*
Paul Opheim
Randy H. James
Allan Robert Rexinger
Blake Chandler
Cliff Pettit & Chip Matza *
Douglas A. Chadwick
Edward Richard & Warren Kendrick
Eugene Welsh
Jan Donsbach
John Hullihen
John Starbuck
John W. Markham
Joshua Stein
Judge James Cox & Ray Key
Justin Alves
Peter H. Armstrong
Ramon C. Pearson
Richard Eric Reimer
Samuel W Warner
Simon B. Offit
Thomas M. Nall
William C. Courtney

\$100 - \$349

Edward J. Marteka
Lee Magnani
Lynn Love
Andrew Hornbrook
Andrew McLean & Michael
Burnham

Bill Britt & Bob Baxter
Douglas G. Morton
Dr. Gordon Nebeker & Mustafa Noor
James and Danny Quale
John Turnello
Michael Omara
Peter Megoudis
Robert K. Hancock
John D. Ryan
Joseph R. Stabile
Richard Grillo
Richard Salerni
Al Stewart
Frederick Peck
William Venuti
Brett Stover
David Andrews
David I. Tossman
Dennis Sheahan
Don Ferguson & Jimmy Langham*
John Hubbard
John Moody
Marcio Kaiser
Mario Pinizzotto
Michael Noel
Scott I. Remington
Tom Drake
Walter W. Krueger
Patricia Hoffman
Barry Dunn
George Sullivan
Jeffrey Kash
Richard Biard



Donations “In Memory Of” Received During FY 2021

Donor	In Memory Of
Bryan Koeppl	Rich Lisenbee
Bryan Koeppl	Chip Matza
Randy Bell	Chip Matza
Andy McLean & Michael Burham	Chip Matza
Bill Hayden	Chip Matza
Wade Simpson & Gordon Mann	Chip Matza
Murray Vise	Jerry Pair
Murray Vise	Chip Matza
Martin Culbreth	Chip Matza
Douglas Morton	Jim McClland
Gordon James	Rich Lisenbee
Gordon James	Chip Matza
Bryan Koeppl	Jim MacCelland
Ray Julson	Chip Matza
Ray Julson	Dale Fiala
Knox Haynes	Dana Wallingford
Jeff Diebley	Jim MacCelland
Andrew Hornbrook	Chip Matza
Don Ferguson	Jimmy Langham
Ben Guenther	Al Roush
Richard Alther	Ray Repp
Bret Stover	Chip Matza
John Moody	Chip Matza
Michael Burkhart & Bob Kelly	Chip Matza
Jay Starbuck	Chip Matza
Paul Gitnik & Gene Svreck	Barry Scheiner
Marcia Kaiser	Barry Scheiner

Donations “In Honor Of” Received During FY 2021

Donor	In Honor Of
Justin Alves	David Ryan

Cliff Pettit Fellow Program And Foundation Membership

The Cliff Pettit Fellow Program was established in 1989 as the major source of income for the newly created Gamma Mu Foundation. At that time, all members of Gamma Mu Fraternity were also members of the Foundation. In 1995 that arrangement was revised, limiting Foundation membership only to Cliff Pettit Fellows.

Becoming a Cliff Pettit Fellow requires a contribution to the Foundation of \$1,000, which can be lump-sum or accrued over time. Designation as a Cliff Pettit Fellow is permanent and provides for active Foundation membership for one year. After that time, an annual contribution to the Foundation is required to remain an Active Cliff Pettit Fellow and active member. At present, this amount is \$350.

The Cliff Pettit Fellow program and Foundation membership is open to any individual desiring to support the Foundation's mission.

Foundation membership entitles benefits including the right to vote for Directors and participate in decisions affecting the future of the Foundation. It also allows individuals to serve on all committees including grants and scholarships, thereby having a voice in how Foundation funds are dispersed.

Active Cliff Pettit Fellows are invited to attend the Foundation's annual summer retreat and participate in the Board's annual planning session in addition to the ability to serve on Foundation committees, vote on decisions that come before the annual meeting, and participate in the Foundation's future planning. They are also invited to attend "Active Fellows Only" gatherings held at select Fly-ins.

The responsibility for making your annual contribution rests with the donor. The Foundation does not send renewal requests because of the sliding 12-month donation window. Should you be in doubt as to when you made your most recent donation you are invited to e-mail our bookkeeper, at:

Info@gammamufoundation.org using "My Donation Status" as the subject line.



If you purchase items from Amazon consider registering on Amazon Smile. Amazon will donate a percentage of every purchase to your selected charity. Visit www.smile.amazon.com



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Visit our redesigned and re-hosted web site
@ www.gammamufoundation.org

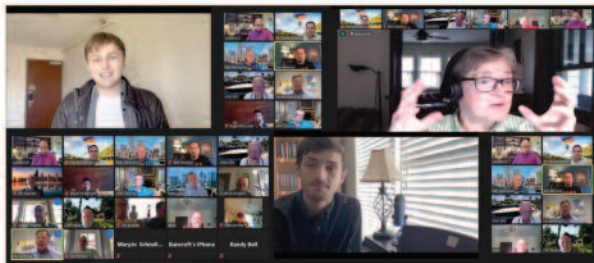
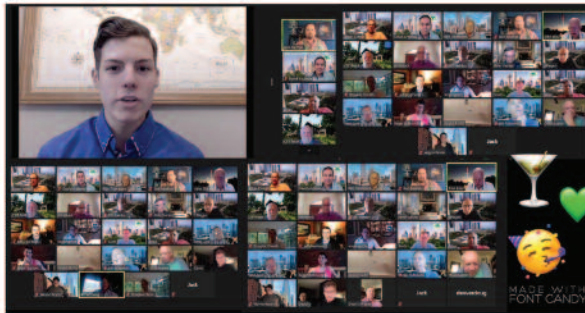
Fiscal Year 2021 Fundraising Events



While the annual Florida Jan event was cancelled due to COVID 19, it was decided to hold a “virtual ZOOM call event” during early May. Local hosts in 5 cities set up calls over 3 nights. The cities were New York, Atlanta, Ft Lauderdale, Chicago, Dallas and Palm Springs and timed so the local time of the calls were about 6 PM. The local hosts introduce community members to socialize and talk about the various locations. Several grant and scholarship winners were recorded or live on the calls and explained how the awards had helped them through the events of the last year. Many of these recordings are still listed on the Foundation You Tube channel

The calls were not promoted as “fund raising” but more to inform members of what has happened during the COVID pandemic. Ironically, the event turned into one of the most generous fundraisers in the Foundation history. As a result the Foundation has committed to a very large increase in the awards for the new Fiscal year being distributed now and will total \$400,000.

Many thanks to all who made the effort a huge success, including the local hosts, the Foundation event team, all attendees, award winners, and of course our generous donors.



<p>Fiscal Year 2022 Grants 29 Grants Totaling \$252,900</p>

This year the Foundation reviewed a total of 64 grant applications totaling over \$700,000 in requested funding. Even with the significant increase in available funding, we could still fund less than half that need. While we could have spread the available funding over a larger number of grantees, the grants committee decided that it was more productive to approve individual grants that were closer to the requested funding. Additionally, we increased the maximum individual awards to \$15,000.

Also noteworthy this year is that we received 35 new applicants; the largest numbers to date; and were able to fund 11 of them.

Special thanks go to our committee members, listed below who read and graded each applications, most of which containing 30-40 pages. While the process is conducted on-line, it still requires significant time and dedication.

Bobby Meehan
 Brett Stover
 Bryan Koeppel
 Chuck Kuglen
 John Ellis

Mark Hendon
 Martin Culbreth
 Peter Harvey
 Richard Vanden Heuvel
 Scott Kahle

This year's 29 award winners are listed below and on the following page.

HIV/AIDS Services

Vermont CARES, Burlington, VT	\$12,500
Legacy Counseling Center, Dallas, TX	\$8,000
Cascade AIDS Project, Portland, OR	\$5,700
World AIDS Museum and Educational Center, Fort Lauderdale, FL	\$6,500
AIDS Support Group of Cape Cod, Inc., Provincetown, MA	\$4,700
Utah AIDS Foundation, Salt Lake City, UT	\$6,000

Community Services

Pride and Joy Foundation, Queen Creek , AZ ****	\$6,300
West Virginia Gay & Lesbian Community Center, Inc., Beckley, WV	\$11,200

Green Mountain Crossroads, Brattleboro, VT	\$10,300
Queer Asterisk, BOULDER, CO	\$10,400
Stonewall Alliance of Chico, Chico, CA	\$7,900
Love Must Win, Inc, Newport, KY	\$10,200
FREE2LUV, Seattle, WA	\$7,700
Wyoming Equality, Cheyenne, WY	\$11,400
Four Corners Rainbow Youth Center, Durango, CO ***	\$11,000
Campus Pride, Charlotte, NC	\$7,200
Pride Link, Greenville, SC	\$5,100
In Our Own Voices, Inc, Albany, NY **	\$10,500
LGBT Center of Central Pennsylvania, Harrisburg, PA	\$6,900
OutCenter, Benton Harbor, MI	\$10,200
Utah LGBTQ+ Chamber of Commerce, Salt Lake City, UT	\$5,100
AsylumConnect, New York, NY	\$9,800
Triangle Area Network, Inc., Beaumont, TX	\$10,200

Research & Public Education

Truth Wins Out, Philadelphia, PA	\$12,000
Mississippi Safe Schools Coalition, Jackson, MS *	\$11,600
Safe Schools South Florida, Fort Lauderdale, FL	\$11,100
New Mexico Community AIDS Partnership, Santa Fe, NM	\$6,800
LGBTQ+ Allies Lake County, Painesville, OH	\$10,000
Family Counseling Service of the Finger Lakes, Inc., Geneva , NY	\$6,600

* Richard Karpawich Award for Research & Public Education

** Jones/Kahle Award In Honor Of Marin Culbreth

*** Gamma Mu 50th Anniversary Award

**** The Vanden Heuvel and Greeson Grant Award

Fiscal Year 2022 Scholarships

Forty-Five Scholarships Totaling \$140,000

This year the Foundation received a total of 176 scholarship applications. Thanks to the increase in donations, fund raising income, and our investment portfolio we were able to award 45 scholarships totaling \$140,000. This is the largest since we began the program in 2000. We have also refined the LGBTQ+ scholarships to be one undergraduate and one post graduate.

Special thanks to our 14 evaluators listed below and to Douglas Morton, our Scholarship Committee Chairman

John Block	Dean Greeson	David Prindable
Steven Crocker	Bryan Koepl	Pat Burke
Bill O'Donnell	Paul Opheim	Scott Kahle
Tom Sikes	Jay Starbuck	John Ellis
Martin Culbreth	Roger Rutkowski	

Named Scholarship Awards

Chloe Stephenson	\$5000.00	LGBT Undergraduate
<i>Folisi and Goodwin Scholarship in Memory of Ray Williams</i>		
Colton Boney	\$5000.00	LGBT Graduate
<i>Phil Papel Memorial Scholarship</i>		
Isaac James	\$5000.00	Undergraduate
<i>Steve Lotterer Memorial Scholarship</i>		
Clayton Singleton	\$5000.00	Undergraduate
<i>Gamma Mu 50th Anniversary Scholarship</i>		
Kyle Colin	\$5000.00	Undergraduate
<i>Cliff and Aileen Pettit Scholarship</i>		
Morgan Beaven	\$5000.00	Undergraduate
<i>Tonomora Scholarship</i>		
Miah Miler	\$5000.00	Undergraduate
<i>Clark Trust Scholarship</i>		
Adam Stoker	\$5000.00	Post-Graduate
<i>Wade Simpson and Gordon Mann Scholarship</i>		
Nicholas Cicchinelli	\$5000.00	Post-Graduate
<i>Robin McDonald Memorial Scholarship</i>		
Nam(Danny) Hoang	\$5000.00	Post-Graduate
<i>Steinhilber WEISER Foundation Scholarship</i>		
Ricardo Locci	\$5000.00	Post-Graduate
<i>Art Husky and Herman Phillips Memorial Scholarship</i>		

Undergraduate Awards

Skyler Standridge	\$2500.00
Grant Procopio	\$2500.00
Rinor Zymberi	\$2500.00
Clovis Westlund	\$2500.00
Owen Schwartz	\$2500.00
Eli Goldberg	\$2500.00
Ryan Jenkins	\$2500.00
Rhyu Olide	\$2500.00
Alex Hartofelis	\$2500.00
Quincy Hukow	\$2500.00
Atticus Lemahieu	\$2500.00
ScaglioneVincent	\$2500.00
Isaiah Jeytan Espirtu	\$2500.00
Finn Bloquist Eggerling	\$2500.00
Tristan Scarborough	\$2500.00
Trey Lamkins	\$2500.00
Colin Orihuela	\$2500.00

Post-Graduate Awards

Mitchell Beers	\$2500.00
Ryan Kamkar	\$2500.00
Mario Franco Sto. Domingo	\$2500.00
Cory Cascalheira	\$2500.00
Kishan Patel	\$2500.00
Stephen Crockett	\$2500.00
Edward Peters	\$2500.00
Ryan Allen	\$2500.00
Joel Ostdek	\$2500.00
Matthew Devine	\$2500.00
Jason Gomez	\$2500.00
Dre'Quan Lee	\$2500.00
Gurbinder Singh	\$2500.00
Michael Hauser	\$2500.00
Caleb Mims	\$2500.00
Timothy Rosenberger Jr.	\$2500.00
Andrew Monick	\$2500.00

Gamma Mu Foundation
P.O. Box 23520
Fort Lauderdale, FL 33307-3520

